

GOVERNMENT OF JAMMU AND KASHMIR
JAMMU AND KASHMIR SERVICES SELECTION BOARD
Muthi, Akhnoor Road, Jammu / Zamzam Complex, Rambagh, Srinagar
(www.jkssb.nic.in)

Subject: OA No. 782/2025 titled *Ishfaq Ahmad Bhat vs Union Territory of J&K & Ors.* – Consideration order thereof.

Order No: 306 - SSB of 2025
Dated: 10.10.2025

Whereas, the applicant had earlier filed an Original Application bearing **OA No. 589/2025** before the Hon'ble Central Administrative Tribunal (CAT) Srinagar Bench and upon consideration of the matter on 05.06.2025, the Hon'ble Tribunal was pleased to pass an order, the operative portion whereof is reproduced as under:

"06. In view of the limited prayer made by learned counsel for the petitioner at bar, this petition is disposed of with the direction to the respondents that they will treat this O.A as representation of the petitioner and consider and dispose of the same in accordance with law and the merit/entitlement of the petitioner within a period of one month to be reckoned from the date a copy of this order as also copy of this O.A along with annexures is served upon them by passing a speaking and reasoned order.

"07. In view of what has been discussed supra, this O.A. No. 589/2025 is disposed of along with connected M.A, if any."

Whereas, having regard to the order dated 05.06.2025 passed by the Hon'ble CAT, Srinagar Bench, the case of the applicant was examined and vide **Consideration Order No. 206-SSB of 2025 dated 02.07.2025** was found devoid of any merit and was accordingly rejected; and

Whereas, aggrieved of the Consideration Order No. 206-SSB of 2025 dated 02.07.2025 the applicant has again approached the Hon'ble Central Administrative Tribunal, Srinagar thereby challenging the order dated **02.07.2025** passed by the J&K Services Selection Board by means of instant Original Application, bearing **O.A No. 782/2025 titled *Ishfaq Ahmad Bhat vs U.T of J&K & Ors.***, and upon consideration of the matter on **25.07.2025**, the Hon'ble CAT has directed as under:

"04. In view of the limited prayer made by learned counsel for the applicant, the respondents are directed to reconsider the applicant's case and, taking into account his merit (72.89 marks in the CBT),

[Signature]

provide him a final opportunity to appear for Document Verification in accordance with law. This exercise shall be completed within a period of two weeks from the date of receipt of certified copy of this order."

Whereas, having regard to the order dated 25.07.2025 of the Hon'ble CAT, it is submitted that, with the bona fide object of filling the maximum number of posts of Junior Librarian, duly advertised by the J&K Services Selection Board (JKSSB), vide Notification No. 04 of 2020 dated 16.12.2020, adequate and repeated opportunities have already been afforded to the applicants possessing a Certificate Course in Library Science for submission of their requisite documents; and

Whereas, the candidates were duly notified and put to notice vide communications bearing No. SSB/Sel/Secy/2022/5138-43 dated 06.07.2022, No. JKSSBDOSECY(JMU)/1/2023-03 (E-7106327) dated 12.10.2023, and finally vide Notification No. SDOSECY(JMU)/1/2023-03 (E-7106327) dated 03.05.2025. The aforesaid steps were undertaken with the sole intent of ensuring procedural fairness and bringing the selection process to its logical conclusion; and

Whereas, in response to the aforesaid notices, those candidates who duly complied with the directions and furnished the requisite testimonials within the stipulated time were accordingly considered and called for Additional Document Verification in furtherance of the selection process; and

Whereas, the applicant, despite issuance of three successive notifications affording ample opportunity, failed to respond and did not furnish his qualification certificate within the prescribed time. Consequently, and in accordance with settled legal principles, he could not be considered for Additional Document Verification, owing to his own inaction which disentitled him for further consideration in the ongoing selection process; and

Whereas, the applicant has remained indolent and has failed to pay any heed to three successive notices issued by the JKSSB, which categorically required submission of documents for Additional Document Verification while as in stark contrast, his counterparts, who acted diligently and submitted their requisite certificates within the prescribed time, were rightly considered for Additional Document Verification; and

Whereas, it is a settled principle of law that a candidate who sleeps over his rights cannot later claim parity with those who complied with the notified procedure; and

Whereas, given the participation of a large number of candidates competing for a limited number of posts, the recruitment process cannot be kept wide open for the reason there are chances of remaining the selections inconclusive; and

Whereas, the J&K Services Selection Board, is the creation of statute and is under legal obligation to conclude selections in a fair, transparent, and time-bound manner.



Now therefore, in view of above, and in compliance of the order dated 25.07.2025 passed by the Hon'ble Central Administrative Tribunal, Srinagar Bench, the case of the applicant has been examined and upon consideration case was not found fit for any leniency as also being devoid of any merit is rejected.

By Order


Secretary
J&K Services Selection Board


No: JKSSB-LEG/132/2025 (E-7713762)

Dated: /0.10.2025

Copy to the:

1. Principal Secretary to the Government, Culture Department, Civil Secretariat, J&K, Jammu/Srinagar.
2. Mr. Syed Musaib, Ld. Deputy Advocate General, JKSSB, for information.
3. Mr. Ishfaq Ahmad Bhat S/o Nazir Ahmad Bhat R/o Okey Tehsil & District Kulgam, Pin code: 192231.
4. In-charge website, JKSSB.
5. Order file.