

GOVERNMENT OF JAMMU AND KASHMIR
JAMMU AND KASHMIR SERVICES SELECTION BOARD
CPO Chowk, Panjtirthi, Jammu / Zam Zam Complex Rambagh, Srinagar
(www.jkssb.nic.in)

Order No. 42-SSB of 2025
Dated 10.02.2025

**Subject: O. A. 730/2024 & M.A. 985/2024 Aga Syed Barket Hussain Vs
Public Works Department and Others.**

Whereas, JKSSB received the Indent/requisition from the Public Works (R&B) Department vide Indent No. PW(R&B) NG/124/2019 dated 30.09.2020, followed by Indent No. PW(R&B) NG/124/2019 dated 17.12.2020 for making direct recruitment to the 76 posts of Works Supervisor.

Whereas, the J&K Services Selection Board (JKSSB), advertised these 76 posts of Works Supervisor, vide Notification No. 05 of 2020 dated 24.12.2020, under Item No. 134, for seeking applications from the eligible candidates as per the details given below:

Department	Name of the post as per indent	Cadre of the post	OM	RBA	SC	ST	EWS	ALC/IB	PSP	OSC	Total	Requisite Qualification
Public Works (R&B) Department	Works Supervisor	Divisional Cadre, Kashmir	38	08	08	07	07	03	03	02	76	Matric pass or its equivalent from any recognized Board or university and ITI certificate in Building construction or Carpentry Trade.

Whereas, in terms of the notified selection criteria, the selection for these posts of Work Supervisor was required to be made on the basis of Written Examination and, accordingly, the JKSSB, conducted Computer Based Test for selection of candidates to the aforementioned posts w.e.f. 08.11.2021 to 12.11.2021 and on the basis of performance of the candidates in the aforesaid Computer Based Test, the result/score sheet of the candidates was published vide Notification No. SSB/CoE/CBT/2022/390-396 dated 15.01.2022; and

Whereas, after the publication of Result/Score Sheet, the candidates falling under the consideration zone were called for Document Verification (DV) vide No. SSB/COE/CBT/2022/857-66 dated 02.02.2022 & Supplementary Document Verification No. SSB/COE/CBT/2022/3950-55 dated 19.04.2022; and



Whereas, the Selection Committee, constituted vide Order No.221-SSB of 2022 dated 01.07.2022, the J&K Services Selection Board notified the Final Selection List of the candidates for the posts of Works Supervisor, Public Works (R&B) Department, Divisional Cadre, Kashmir, advertised vide Advertisement Notification No. 05 of 2020 dated 24.12.2020, under Item No. 134 and forwarded the same to the Public Works (R&B) Department vide letter No. JKSSB/Scry/5/2023-01(E-7240477) dated 20.11.2023.

Whereas, among other candidates, the recommendations of below mentioned nine (09) candidates were kept withheld in the Final Selection List due to the reasons mentioned against them as under:

Sr. No.	Candidate Name	Selection Serial. No	Reason for withheld Recommendation	Name of the Institution	Diploma/Certificate in possession of the candidate	Remarks/Decision
1	ZUBAIR JOHN	22-OM	Recommendation withheld subject to the verification of Bonafide Certificate and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Building Construction	Global Rural Development Organisation , House no. B-191, New Janki Puri Uttam Nagar, New Delhi -110059.	The certificate produced by the candidate is not as per the NCVT format, although the certificate mentions that the institute is recognized with NCVT. The certificate produced by the candidate is not as per ITI certificate format of NCVT/SCVT. Moreover, whether the institute has been authorized by NCVT or by SCVT, for conduct of examination and issuance of Marks Sheet/Certificate of the respective "Trade" thereof, is not clear.
2	ASIF AHMAD BHAT	24-OM	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Carpentry	The Global Institute of Information Technology, 55/1, Shastri Nagar Opp. Shiv Mandir, Karnal (Haryana).	The certificate produced by the candidate is not as per the NCVT format, although the certificate mentions that the institute is recognized under NCT & Ministry of Labour, Govt. of India. The bonafide certificate mentions the Institute as The Global Institute of Information Technology, Karnal, Haryana, whereas the college mentioned in the same certificate is Focus Education Institute, Ludhiana. The certificate produced by the candidate is not as per ITI certificate format of NCVT/SCVT., and clarification regarding affiliation/recognition/authorization to run this course from the competent Authority is not clear.
3	AGA SYED BARKET HUSSAIN	29-OM	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Building Construction	IG ITI Sohna, Haryana	The document produced by the candidate mentions "Diploma" instead of an ITI certificate. The JKSSB is in receipt of various complaints from candidates/persons, the contents of which include the reply of Skill Directorate and Industrial Training Directorate, Haryana, Kaushal Bhawan, IP-2, Sector-3 Panchkula, in response to an RTI application, wherein it has been clearly mentioned that the institute IG ITI

						Sohna, Haryana is not affiliated with it.
4	UMAR MANZOOR	06-EWS	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Carpentry	Diksha Industrial Training Institute, Sagarpur West, New Delhi-110046	The document produced by the candidate mentions "Diploma" in carpenter and is not an ITI certificate. The said certificate has been issued by a non-recognized Board.
5	RAFIQUE AHMAD DAR	03-RBA	Recommendation withheld subject to the verification of Bonafide Certificate and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Building Constt.	GRDO Delhi, Fc-200/763, Shanti Nagar, RawanTila, Aligarh, Uttar Pradesh - 202001	The certificate produced by the candidate is not as per the NCVT format, although the certificate mentions that the institute is recognized with NCVT. The certificate produced by the candidate is not as per ITI certificate format of NCVT/SCVT. Moreover, whether the institute has been authorized by NCVT or by SCVT for conduct of examination and issuance of Marks Sheet/Certificate for the respective "Trade" is not clear.
6	WASIM AHMAD BHAT	05-RBA	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Carpentry	Vishav Rudhra Industrial Vocational Training Centre, Narnaund, Haryana .	The document produced by the candidate mentions "Diploma" instead of an ITI Certificate. The JKSSB is in receipt of various complaints from candidates/persons, the contents of which include the reply of Skill Directorate and Industrial Training Directorate, Haryana, Kaushal Bhawan, IP-2, Sector-3 Panchkula, in response to an RTI application, wherein it has been clearly mentioned that the institute Vishav Rudhra Industrial & Vocational and Training Centre, Narnaund, Hisar Haryana , is not affiliated with it. Also, the mode of course of completion of the course mentioned in the Bonafide certificate is through Study centre (Mentec Education Gurgaon Haryana).
7	SANDEEP KUMAR DIGRA	06-SC	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Building Construction	IG Industrial and Vocational Training, New Delhi	The candidate has submitted the document which mentions the course as "Diploma" in Building Construct and not an ITI certificate as per the requirement for the post. Also, the same has not been issued by any recognized Board.
8	NAZIA KOUSER	03-ST	Recommendation withheld subject to the production of Bonafide Certificate as per	Carpentry	Punjab State Council of Basic and Technical Education Chandigarh, Govt. of	The document produced by the candidate has not been issued by any recognized Board. Also, the credentials of the Institute are not

			Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.		Punjab	reflected / located on the NCVT portal.
9	MOHD SHAFIQ	04-ST	Recommendation withheld subject to the production of Bonafide Certificate as per Board format and Recognition status of the Institute from where the candidate has obtained the relevant trade certificate.	Carpentry	Punjab State Council of Basic and Technical Education, Govt. of Punjab	The document produced by the candidate has not been issued by any recognized Board. Also, the credentials of the institute are not verifiable from the NCVT portal.

Whereas, in the meantime, the applicant namely Mr. Aga Syed Barket Hussain filed an Original Application (OA), bearing No. 730/2024 before the Hon'ble Central Administrative Tribunal, Srinagar Bench and upon consideration of the matter on 30.10.2024, the Hon'ble Central Administrative Tribunal, Srinagar bench disposed of the case with the following directions: -

"In the meanwhile respondents are directed to consider the explanation submitted by the petitioners in compliance to the remarks as contained in order dated 01.11.2023 for release of recommendations in favour of the petitioners strictly in accordance with the mandate of law and their entitlement. Needful to be done by the respondents within the notice period"

Whereas, as per the decision of the Board in its 278th meeting, the matter was taken up with the Intending Department – PW(R&B) vide No. JKSSB-Secy/5/2023-01 (E-7240477) dated 09.08.2024, in response to which the Department, vide its letter No. PWD-NGAZ0CIV/232/2023-05 dated 29.08.2024, have responded as below:

"...request you to take up the matter with the concerned Institute/universities for ascertaining the recognition of such institutes at your own level, as the same is the mandate of the Recruiting Agency".

Whereas, the matter was again placed in the 285th Board Meeting held on 15.10.2024, wherein after due deliberations, it was decided to call a meeting of the officers of Skill Development Department and discuss the matter case-wise. Accordingly, the officers of the Skill Development Department were called for a meeting on 16.10.2022, wherein the matter was discussed threadbare and on case to case basis.



Whereas, the matter was also separately taken up with the Directorate General of Training (DGT) in Ministry of Skill Development and Entrepreneurship through e-mail for providing clarification regarding the recognition/affiliation and authorization status of the Institute issuing the said trade certificate with National Council of Vocational Training (NCVT) / State Council Vocational Training (SCVT) or related department of Director General of Training respectively.

Whereas, in response to the e-mail the clarification provided by The Directorate General of Training (DGT) in Ministry of Skill Development and Entrepreneurship in reproduced below:

"The Directorate General of Training (DGT) in Ministry of Skill Development and Entrepreneurship is the apex organization for development and coordination at National level for the programs relating to National Vocational Training in Industrial Training Institutes / Industrial Training Centres (ITIs/ITCs) administrative and financial control of State Governments or Union Territory Administrations. DGT are issuing the National Trade Certificate (NTC) to the passed out candidates under Craftsmen Training Scheme (CTS). The Craftsmen Training Scheme (CTS) for training of skilled craftsmen is implemented through Govt. and Pvt. Industrial Training Institutes (ITIs/ITCs) which are under the administrative and financial control of State Governments or Union Territory Administrations. This matter pertains to 19 candidates who are being investigated to determine whether they possess genuine certificates recognized by the DGT, MSDE, or any State Government. In this connection the following 19 candidate's certificates was enclosed in your email MON DEC 9 4:55 PM

"None of certificates are issued by DGT"

Whereas, it was also observed that the credentials of the Institutes from where candidates have received Trade Certificates are not being reflected / located on NCVT MIS Portal (<https://www.ncvtmis.gov.in>), which are the authorised portal for verification of such certificates.

Whereas, the eligibility /Qualification mentioned in the Indent for the post of Work Supervisor is/was:

"Matric pass or its equivalent from any recognized Board or University and ITI certificates in Building Construction or Carpentry Trade"

Whereas, the ITI courses are specially designed professional/technical courses and are run by State Govt. ITIs /Polytechnic Institutes or Private Institutes which are authorised by respective State Govt(s). Also, such institutions should be duly affiliated, **authorised** and recognized by NCVT/SCVT and / or DGT for running ITI courses in respective "Trades".



Whereas, In the instant case the documents do not depict any affiliation, authorization and recognition by NCVT/SCVT respectively.

Whereas, JKSSB is in receipt of various complaints from candidates/persons, the contents of which include the reply of various Skill Directorate and Industrial Training Directorate, of different state/UT.

Whereas, the representations of all the 09 applicants/petitioners have been considered in light of the directions passed by the Hon'ble Tribunal. It has been observed that the Trade certificate produced by the candidates are not recognised /affiliated by the respective State Govt. /SCVT /NCVT /DGT. The matter was placed in Various Board meetings viz. 285th Meeting held on 15.10.2024, 286th Board Meeting held on 18.10.2024 and 297th Board Meeting held on 10.02.2025, wherein, it was decided to cancel the withheld recommendations of the aforementioned candidates (in the table) being devoid of any merit.

Now therefore, in view of aforesaid facts and in due deference to the order dated 30.10.2024 passed by the Hon'ble Central Administrative Tribunal, Srinagar Bench, the withheld cases of the applicant(s) have been considered and found devoid of any merit, hence the cases of aforementioned 09 candidates are rejected.

By Order.


(Atul Kumar) JKAS,
Secretary,
J&K Services Selection Board.

Dated: 10.02.2025

No. JKSSB-Scry/5/2023-01 (E-7240477)

Copy to:

1. Commissioner/Secretary to the Government, General Administration Department Civil Secretariat, Jammu.
2. Secretary to the Government, Public Works (R&B) Department Civil Secretariat, Jammu.
3. Sh. Rais-Ud-Ganaie Ld. Dy. Advocate General, Hon'ble CAT, Srinagar.
4. Additional Secretary ®, J&K Services Selection Board, Srinagar.
5. Deputy Legal Remembrancer, J&K Services Selection Board, Jammu.
6. PA to Chairman, J&K Services Selection Board.
7. In-charge Website, J&K Services Selection Board.
8. Applicants concerned for information.