

Government of Jammu and Kashmir
Civil Sectt. Social Welfare Department.

Subject:-Reservation for disabled/Handicapped in Government Services.

Reference:-Cabinet Decision No: 37/2 dated: 08-02-2001.

Government Order No: 62 -SW of 2001.
Dated: 13 / 03 / 2001.

Sanction is hereby accorded to the:-

- (1) Notification of the posts of Gazetted and Non-Gazetted identified by an Expert Committee for appointment of Physically Handicapped/disabled persons to the extent of 3% reservation of direct recruitment only under the provisions of Jammu and Kashmir Persons with Disabilities (Equal Opportunities Protection of rights and full Participation) Act, 1998 as per details indicated in Annexure X to this Order;
- (2) Adoption of definitions of different types of disabilities of Physically Handicapped as per details given in Annexure "A" to this order; and
- (3) Adoption of guidelines for effective implementation of such reservation in favour of Physically Handicapped persons with the change in nomenclature as suggested by the General Administration Department as per Annexure -B for this order.

By order of the Government of Jammu and Kashmir.

Sd/-

Principal/Secretary to Government,
Social Welfare Department.

No:-SWB/Disabl/12/99-II

Dated:- 13 -03-2001

Copy forwarded for information and necessary action to the:-

1. Financial Commissioner, and Secretary to Govt. Agriculture Production and Rural Dev. Department,
2. All Principal Secretaries and Secretarys to Govt.
3. All Commissioners and Secretarys to Govt.
4. Divisional Commissioner, Jammu/Srinagar.
5. All Deputy Commissioners
6. All Head of Departments
7. All Managing Directors Corporations
8. Secretary, J&K State Legislative Assembly/Council.
9. Spl. Assistant to Chief Secretary.
10. General Manager Govt. Press Jammu for publication into Govt. Gazetted.
11. Government order file (w-2-s-c-)/Stock file.

(Dr. Sanjeev Kumar)

Under Secretary to Government
Social Welfare Department.

*Chand Ji/-

GAZETTED

<u>Designation of the Post</u>	<u>Grade</u>	<u>Physical requirement</u>	<u>Functional requirement</u>	<u>RECOMMENDATIONS OF THE COMMITTEE</u>
(1)	(2)	(3)	(4)	(5)
AGRICULTURE/RURAL DEVELOPMENT , COOPERATIVE & SERICULTURE DEPTT.				
Plant Protection Officer	6700-10900	S,ST,SE,RW,W,H	OL,PD,OA	OL,PD,OA
Plant Imp. Officer	7500-12000	S,ST,SE,RW,W,H	PD,OL	PD
Plant Protection Assistant	6700-10700	S,ST,SE,RW,W,H	PD,OL,OA	PD
Enforcement Inspector	6700-10900	F,ST,RW,SE	PD,OL	PD,OL
Div. Rural Information Officer	7500-12000	KE,B,ST,W,SE	PD	PD
Assistant Grade & Marketing Officer	6700-10900	W,SE,S,ST,H,RW	PD,OL	PD,OL,OA,(O)
Dy. Registrar	10000-15200	S,B,SE,RW	PD,OA	PD,OL,OA,(O)
Assistant Registrar	8000-12950	S,T,S,SE,H,RW	PD,OL,OA	PD,OL,OA,(O)
Block Development Officer	7500-12000	S,ST,W,SE,H,RW	PD,OA	PD,OA
Manager Seeds	6700-10700	S,W,SE,H,RW	OA,OL,PD	OA,OL,PD,(O)
Mashroom Development Officer	6700-10900	S,ST,W,RW,SE	OL(O), OA,PD	OL(O), OA,PD
Apiculture Dev. Assistant	6700-10900	S,SE,RW,W	OA,PD,	OA,PD,OL(O)
Technical Officer	7500-12000	F,ST,W,SE,H,RW	PD,OL,(O),BL	PD,OL,(O),OA
Soil Conservator Assistant	6700-10900	S,SW,SF,RW,ST	PD,B,OA,OL,D	PD,OL,(O),OA
Assistant Entomologist	8000-12500	W,SE,S,ST,H,RW	PD,OL	PD,OL,(O),OA
Mashrool Research Assistant	6700-10900	S,ST,W,RW,SE	OL(O), OA,PD	OL(O), OA,PD
Flori.Dev. Officer	670-10900	S,ST,W,SE,H,RW	OL(O), OA,PD	OL(O), OA,PD
ANIMAL AND SHEEP HUSBANDRY DEPARTMENT				
Assistant Poultry Project Officer	7450-11500	ST,SW,SE,RW	PD,OA,OL	PD,OL
Poultry Ext. Officer	7450-11500	S,ST,SE,RW,W,H	PD,OA,OL	PD,OL
Live Stock Dev. Officer	7500-12000	S,ST,W,SE,H,RW	OL(O),OA,PD	PD,OL(O)
EDUCATION DEPARTMENT				
Lecturer GR-I	8000-12950	ST,RW,H	PD,OL,OA,PB	PD,OL,OA,PB
Lecturer GR-II	6700-10700	ST,RW,H	PD,OL,OA,PB	PD,OL,OA,PB
Lecturer	6700-10900	ST,RW,H	PD,OL,OA,PB	PD,OL,OA,PB
Assistant Education Instructor	6700-10900	S,ST,W,SE,H,RW	OL,OA,PD	OL,OA,PD

	(1)	(2)	(3)	(4)	(5)
Senior Lecturer		7500-12000	ST,W,RW,SE	PD	OL,OA,PD
Chief Librarian		6700-10700	S,SE,RW,ST	PD,OL,MW	PD,OL,MW,OA,PB
Engineering Department					
Sr. Foreman		6700-10700	S,ST,B,SE,RW	PD,OL	PD,OL,(O)
Sr. Foreman/Sr. Tech.		6700-10700	S,ST,B,SE,RW	PD,OL	PD,OL(O)
Asistant Engineer		8000-12950	W,SE,S,ST,H,R	PD,OL	PD,OL(O)
Superior Field Worker		3050-4910	F,ST,S,W,SE,H,RW	PD,OL,OA	PD,OA
Jr. Engineer (Electric)		8000-12050	ST,B,SE,W	PD	PD
Jr. Engineer (Civil)		8000-12950	W,SE,	PD,OA	PD,OL
Jr. Engineer (I)		7450-11500	W,SE	PD,OA	PD,OL
FOREST DEPARTMENT					
Assistant Conservator , Forest		7500-12000	RW,SE,W,S,	PD,	PD,
Research Assistant		6700-10700	S,W,SE,RW,ST	PD,B,OA,OL	PD,OA,OL
Senior Scientific Officer		6700-10700	S,ST,SE,H,RW	PD,OA,OL (O)	PD,OA,OL (O)
Agriculture Assistant		6700-10900	S,SE,RW,W	PD,OA	PD,OA
FINANCE DEPARTMENT					
Accounts Officer		7500-12000	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL,BL
Excise and Taxation Officer		7500-12000	S,RW,SE,H,W	PD,OA,OL(O)	PD,OA,OL(O),PB
ETO Audit Officer		7500-12000	S,SE,RW	PD,OA	PD,OA,OL(O),PB
Programmer		7500-12000	RW,ST,SE	OL,PD,BL	OL,PD,BL
General Administration Department					
Under Secretary		7500-12000	S,W,SE,RW	OL,OA,PD	OL,OA,PD,D,BL,PB

(1)	(2)	(3)	(4)	(5)
HEALTH AND MEDICAL EDUCATION				
Sister	8000-13500	ST,S,W,SE,H,RW	OL(O),PD	OL(O),PD
Staff Nurses	6700-12000	ST,S,W,SE,H,RW	OL(O),OA,PD	OL(O),PD
Para Medical Officer	7450-11500	S,ST,SE,RW,W,H	PD,OL,OA	PD,OL
Sr. Staff Nurse	7450-11500	S,ST,SE,H,RW,W	OL(O),OA,PD	OL(O),PD
Anytical Assistant	6700-10900	S,SE,RW,W	OA,PD	OA,PD
Assistant Drug Analyst	7500-12000	S,ST,WE,H,RW,SE	PD,OL(O),PD	PD,OL(O),PD
Assistant Drug Controller	7500-12000	S,ST,SE,RW	BL,OL(O),PD	OL(O),PD
Assistant Surgeon	12000-16500	S,ST,H,SE,RW,B,W	OL(O)	OL(O),PD
Head Physiotherapist	7500-12000	F,B,ST,S,SE,RW,H	OL(O)PD	OL(O)PD
Medical Record Officer	6700-10700	KC,B,S,SE,RW	PD,OA,OL	PD,OA,OL(O)
Medical Store Officer	8000-13500	S,ST,H,SE,B,W,RW	OL(O),	OL(O),OA,PD
Clinical Instructor	8000-12950	S,ST,W,SE,H,RW	OL(O) A	OL(O)
Dental Surgeon	10000-15200	S,ST,W,SE,H,RW	OL(O) OA,PD	OL(O) PD
Dentistry	10000-15200	S,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Dietcian	6700-10700	S,ST,W,SE,H,RW	OL(O) OA,PD	OL(O),OA,PD,PB
Public Analyst	6700-10700	S,H,SE,RW	PD,OA,OL	PD,OA,OL
Chemists	7600-10700	B,S,ST,SC,H,RW	OL(O) OA	OL(O) OA,PD,PB
Blood Bank Officer	8000-13500	S,ST,SE,RW	D,PD,OL,OA	OL,OA
Asstt. Medical Record Officer	7400-11500	RW,SE,S	OL,BL,OA,PD	OL,OA,PD
Jr. Health Instructor	3050-4910	S,ST,SE,W,H,RW	PD,OA,OL(O)	PD,OA,OL(O)
Bio-Chemist	7500-12000	S,ST,SE,RW	D,PD,OL,OA	PD,OL,OA
Physiotherapist	7450-11500	F,PP,B,ST,SE,H	PD,OL	PD,OL
Sr. Scientific Assistant	6700-10900	S,ST,W,SE,H,RW	OL(O),PD,OA	OL(O)PD,OA
Sr. Staff Nursing	6700-10700	S,ST,SE,H,RW	OL(O),PD,OA	OL(O),PD,OA
Hospitality and Protocol Department				
Protocol Officer	6700-10700	ST,S,W,SE,H,RW	OL(O)PD,OA	OL(O)PD,OA
HOUSING AND URBAN DEVELOPMENT DEPTT.				
Assistant Town Planner	8000-12950	S,ST,H,SE,RW,B,W	OL(O)	

	(1)	(2)	(3)	(4)	(5)
INDUSTRIES AND COMMERCE DEPARTMENT					
Geological Assistant		6700-10700	ST,S,W,SE,H,RW	OL,(O),OA,TD	OL,(O),OA,PD
Drilling Assistant		6700-10700	KF,B,ST,W,SE	PD	PD
Assistant Mineral Officer		8000-12950	RW,SE,S	OL,BL,OA,PD	OL,OA,PD,
General Manager		7500-12000	ST,B,SE,H	OA,PD	OA,PD,(O),OL
Manager		6700-10700	ST,B,SE,H	OA,PD	OA,PD,(O),OL
Technical Officer		7500-12000	F,S,ST,W,SE,H,RW	PD,OL(O),BL	PD,OL(O),BL
Demonstrator		6700-10700	S,ST,W,SE,H,R	OL(O)OA,PD	OL(O),OA,PD
INFORMATION					
Film Production Officer		7500-12000	SE,S,F,H	OL,BL,OA	OL,OA,PD
Film Editor		7500-12000	SE,S,F,H	OL,BL,OA	OL,BL,OA,PD
Photo Officer		7450-11500	S,ST,SE,RW,W,H	PD,OL,OA	PD,OL,OA
LABOUR DEPARTMENT					
LABOUR WELFARE OFFICER		6700-10700	SH,RW	PD,OA	PD,OL,OA,PB
Labour Officer		7500-12000	Sh,RW	PD,OA,OL	PD
LAW DEPARTMENT					
Law officer		7500-12000	S,F,SE,F	PD,OL,D	PD,OL,OA,(O)
Sr. Pros. Officer		7500-12000	S,ST,W,SE,H,RW	OL,(O),OA,PD	OL(O),OA,PD
Planning and Development Department					
Assistant Director (Sts.)		7500-12000	S,ST,W,SE,H,RW	BL,OA,OL(O)	BL,OA,OL(O),PD
Statistical Officer		6700-10700	F,D,S,SE,RW	PD,D,OL,(O)BL	PD,D,OL,(O)BL
REVENUE					
Tehsildar		7500-12000	RW,H,SE,W,ST,F	PD,OL(O)	PD,

	(1)	(2)	(3)	(4)	(5)
SOCIAL WELFARE DEPARTMENT					
Assistant Director		7500-12000	S,ST,H,RW	PD,OL,BL,OA	PD,OL,BL,OA
Child Development Project Officer		7500-12000	S,ST,W,SE,H,RW	PD,OL(O)	OA,PD
District Social Welfare Officer		7500-12000	S,H,RW	PD,OL,OA	OA,PD
TOURISM DEPARTMENT					
Assistant Director		7500-11500	S,ST,W,SE,H,RW	BL,OA,OL(O)	OA,OL(O),PD
Garden Keeper		8000-12950	B,KC,S,ST,W,SE	PD	PD
Head Cooks		6700-10700	L,B,ST,SE	D,PD	D,PD,OL(O)
Confed Coordinator		6700-10700	S,ST,W,SE,H,RW	OL(O),OA	OL(O),OA
Catering Officer		7450-11500	ST,SE,W,H,RW	OL(O),OA,PD	OL(O),OA,PD,PB
Interpreter		6700-10700	SE,H,S	OA,BL,OE	OA,BL,OL,PB(O)
F. Assistant House Keeper		6700-10700	S,W,SE,H,RW	PD,OA	PD,OA,OL(O)
Ex-Supervisor		7450-11500	S,W,SE,H,RW	PD,OA,OL(O)	PD,OA,OL(O)
Superintendent Gardens		8000-12900	S,ST,W,SE,H,RW	OA(O),PD	PD

22

NON GAZETTED

<u>DESIGNATION OF THE POST</u> (1)	<u>GRADE</u> (2)	<u>PHYSICAL REQUIREMENT</u> (3)	<u>FUNCTIONAL REQUIREMENT</u> (4)	<u>RECOMMENDATIONS OF THE COMMITTEE</u> (5)
AGRICULTURE , RURAL DEVELOPMENT SERICULTURE, HORTICULTURE ,				
Agriculture Ext. Officer	5000-8000	S,SE,RW,W	OA,PD	OA,PD
Agriculture Overseer	3050-4910	S,SE,RW,W	OA,PD	OA,PD
Agri. Extn. Officer	6500-10500	S,SE,RW,W	OA,PD	OA,PD
Agriculture Assistant	4000-5000	S,SE,RW,W	OA,PD	OA,PD
Agriculture Supervisor	4000-6000	S,SE,RW,W	OA,PD	OA,PD
Mulberry Inspector	5000-8000	S,ST,W,SE,H,RW	PD,OA,OL,(O)	PD,OA,(O)
Mulberry Men	2550-3200	S,ST,W,SE,H,RW	PD,OA,OL,(O)	PD,OA,(O)
Sericulture Assistant	5000-8000	ST,W,SE	PD,OL	PD,OL
Artist -cum- Painter	5000-8000	S,ST,RW,B,F,SE	D,PD	PD
Assistant Registrar	5700-10100			
Assistant Store Keeper, Jr. Asstt.	4500-7000			
Auditors	4000-6000	S,B,SE,RW	PD,BL,OL	PD,BL,OL
Bee Keeper	3050-4910	F,ST,W,SE,H	OL(O),OA,PD	OL(O),OA,PD
Boat Keeper	4200-5325	F,PP,S,SE	OL(O),PD	OL(O),PD
Canning Instructor	5700-10100	ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Compose Inspectors	5700-10100	S,ST,SE,W,H,RW	OA,OL,BLA,PD	OA,OL,BLA,PD
Composite Inspectors	5000-8000	S,ST,SE,W,H,RW	OA,OL,BLA,PD	OA,OL,BLA,PD
Farm Supervisor	3050-4910	L,PP,KC,B,ST,W,SE	PD	PD
Field Asstt.	5000-8000			
Fertilizer Asstt.	5000-8000	F,KC,B,SE	PD	PD
Fieldman/Cleaner	3050-4910	S,W,SE,RW,ST	PD,D,OA,OL	PD,D,OA,OL
Gardner-cum-operator		B,KC,SE,F	D,PD	D,PD
Horti.Tech-II	4000-6000	F,S,ST,SE,RW	D,PD,OL(O)	D,PD,OL(O)
Horticulture Grade-III	3050-4590			
Horti.Tech-II	5000-8000	F,S,ST,SE,RW	PD	PD
Head Seed Examiner	3050-4910	F,B,S,ST,W,SE,RW	PD,D,OA,OL,(O)	PD,D,OA,OL,(O)
Demonstrator cum-supervisor	4000-6000	S,ST,W,SE,H,RW	OL(O)OA,PD	OL
Fruit Technician	5000-8000	PP,L,KC,B,ST,W,S	PD	PD

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Assistant Florist	4000-6000	F,ST,W,SE	OL,PD	OL,PD
Asstt. Crop Botanist	5000-8000	S,ST,W,SE,H,RW	PD,OA	PD,OA
Planning Assistant	6500-10500	S,ST,W,SE,H,RW	PD,D,OL,OA	PD
Plant Rotation Operator	4000-6000	F,B,L,S,ST,W,SE	D,PD	PD
Seed Examiner	3050-4910	F,St,W,SE	PD,OL	PD,OL
Tin Smit	4000-6000	ST,S,SE,F,B,PP	OLD,PD	OL,PD
Zaribkash	2550-3200	F,B,ST,W,SE,H	PD	PD
Soil Chemist		S,St,W,SE,H,RW	OA,OL,BA	OA,PD
Soil Observer	4000-6000	S,ST,W,SE,H,RW	OA,OA,BA	OL
Smit cum Mechanician	4000-6000	L,B,ST,W,SE,H	PD	PD
Asstt. Ex. Officer	5000-8000	S,ST,W,SE,H,RW	OL,(O),OA,PD	OA,PD
Zaidars	5000-8000	F,B,S,ST,W,SE,H	PD	PD
Horti. Tech-IV	2810-3540			
Inspector (Labour)	5000-8000	S,ST,W,SE,H,RW	PD,OL,OA	PD,OA
Hammerman	2810-3540			
Jr. Scincificasstt.	5000-8000			
Khatibs	4000-6000	F,S,SE,RW	D,PD,OL,BL	D,PD,OL,BL
Mali	2850-3200	B,KC,F,SE	D,PD	D,PD
Multi purpose worker	3050-4590	F,PP,L,B,ST,SE	PD	PD
Mastroom Cult-cum-Opt	2810-3540			
Mashroom Res. Assist.	5150-8300	F,PP,L,B,ST,SE,W	PD,D	PD
Masroom Supervisor	4000-6000	S,ST,W,SE,H,RW	PD,OA,OL(O)	PD,OA,(O)
Panchyat Auditors	5000-8000	S,B,SE,RW	PD,OA,OL	PD,OA,OL
Panchyat Supervisor	6500-10500	S,B,SE,RW	PD,OA,OL	PD,OA,OL
Pattern Maker	5000-8000	S,ST,W,SE,H,RW	PD,OA	PD
PL. Ranger	5000-8000	B,ST,S,W,SE,H	PD,OA,OL	PD,OA
Pl. Supervisor	2550-3200	B,ST,S,W,SE,H	PD,OA,OL	PD,OA
PL. Watcher	2550-3200	B,ST,S,W,SE,H	PD,OA,OL	PD,OA,OL
PL/ Technician	2810-3540	B,ST,S,W,SE,H	PD,OA,OL	PD,OA,OL
Plant Protection Machinic	4000-6000	F,L,B,S,ST,W,SE	D,PD	D,PD
Plant Protection Operator	3050-4590			
Patoto Seed Inspector	2200-3500	L,B,ST,W,SE	PD,D	PD,D
Progress Asstt.	4000-6000	S,St,SE,W,B,H	PD,OA,OL,BL	PD,OA,OL,BL
Progogenda Assistant	6500-10500	S,St,W,SE,H,RW	PD,OA,OL	PD,OA
Public Assistant	4000-6000			
PYT. Supervisor	6500-10500	S,ST,W,H,RW	PD,OL	PD,OL

(1)	(2)	(3)	(4)	(5)
Research Assistant	5150-8300			
Scientific Assistant	6500-10500			
Supervisor	3050-4910			
Village Level Worker	3050-4910	ST,W,SE,H	OA,OL	OA
Work Supervisors	5150-8300			
Weighmen	2550-3200	PP,L,B,S,STSE	PD,D	PD,D
Assistant Block Dev. Officer	5700-10100	S,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD

ADMINISTRATIVE REFORMS INSPECTIONS AND TRAINING & STATIONARY & PRINTING

Proof Readers	4000-6000	S,ST,SE	OA,OL,PD,D	OA,OL,PD
Proof Puller	3050-4910	S,ST,SE	OA,OL,PD,D	OA,OL
Barman	4000-6000	F,B,ST,SE	PD,D	PD
Vernaculare Proof Readers	5000-8000	S,ST,W,SE,H,RW	PD,OA,OL	PD,OA
Copy Holders	3050-4910	B,S,ST,SE,RW	PD,OL	PD,OL
Offset Machinman	5000-8000	F,PP<L,KC,B,S,ST,SE	D,PD	PD
Binding Supervisors	5000-8000	S,SE,H,RW	OL(O),OA,PD	PD,OL,OA
Lath Runner Cum Belder	2550-3200	PP,L,B,S,ST,SE	PD,OL(O)	PD,OL(O)
Mechanic Cleaner	2550-3200	F,PP,L,B,KC,ST,W,SE	D,PD	PD
Type Store keeper	3050-4910	S,H,RW,W	PD,OL,OA	PD,OL,OA
Type Supplier	3050-4911	S,H,RW,W	PD,OL,OA	PD,OA,OL
Head Binder	4000-6000	S,B,SE,RW	D,PD,OA,OL	PD,OL,OA
Etcher Artist	57000-10100	S,W,SE,H,RW	PD,OA,OL	PD,OL,OA
Sangsag	3050-4910	F,L,SE	D,PD,OL	PD,OL
Head Proof Reader	5000-8000	S,St,SE,H,RW	D,PD,OA,OL(O) BL	PD,OL(O)OA

ANIMAL AND SHEEP HUSBANDRY

Animal Keepers	2610-3540	ST,W,SE	OA,D,PD	OA,D,PD
Cart Driver	2610-3540	F,PP,S,SE,	OL,(O),PD	(O),PD
Egg Collector	3050-4910	L,ST,W,S	PD,OL,OA,PB	PD,OA,PB
Egg Grader	3050-4910	L,ST,W,S	PD,OL,OA,PB	PD,OA,PB
Farm Mistry	2610-3540	L,PP,KC,B,ST,W,SE	PD	PD
Feed Assistant	4000-6000	L,PP,KC,B,ST,W,SE	PD	PD
Fibre Technician Assistant	5000-8000	F,KC,B,SE	PD	PD

(1)	(2)	(3)	(4)	(5)
Watchery Assistant	4000-6000	B,ST,W,SE	PD	PD
Grazing Guard	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD
Labour Officer	6500-10500	S,H,RW	OA,OL,PB	OA,OL,PB
Live Stock Assistant	4000-6000	S,St,W,SE	PD	PD
Poultry Assistant	4000-6000			
Poultry Assistant	3050-4910	ST,S,W,B,SE	PD,D	PD,D
Poultry Attendant	2550-3200	ST,S,W,B,SE	PD,D	PD,D
Poultry Keeper	2550-3200	ST,S,W,B,SE	PD,D	PD,D
Poltry Supervisor	5000-8000	ST,S,W,SE	PD,D	PD,D
Projectionist	5000-8000			
Projectionist	4000-6000	F,B,ST,W,SE	PD,D	PD,D
Rakh Overseer	4000-6000			
Screening Boy	2550-3200	S,ST,W,SE	PD	PD
Shearing Instructor	5000-8000	S,W,H,SE,RW	PD	PD
Shearing Mater	6500-10500	S,W,H,SE,RW	PD	PD
Shepherds	2550-3200	ST,W,SE	PD	PD
Sr. Cleamer	3050-4910	ST,S,SE,F	PD,D,OL	PD,D,OL
Sr.Woolanalist	6500-10500	F,ST,W,SE	PD,D,OL,BL	PD,D,OL,BL
Sr, Wool Research Asstt.	4000-6000	F,ST,W,SE	PD,D,OL,BL	PD,D,OL,BL
Vaccinators	3050-4910	F,ST,W,SE,H,RW	PD,D	PD,D
Vetemery Assistant	5000-8000	KC,B,ST,W,SE	PD	PD
Wool Classer	4500-7000			
Wool Classer	4000-6000	S,F,SE	PD,OL,BL,D	PD,OL,BL,D
Attendent Shepherds	2550-3200	W,ST,SE,H	OL(O),OA,PD	
Milk Recorder	3050-4910			
Wool Grader	4000-6000	S,F,SE	PD,OL,BL,D	PD,OL,BL,D
Wool Research Assistant	4000-6000	S,F,SE	PD,OL,BL,D	PD,OL,BL,D
Wool Shearer	4000-6000	S,F,SE	PD,OL,BL,D	PD,OL,BL,D

EDUCATION

Art Teacher	4000-6000	SE,S,F,ST,H	OL,OA,FT	OL
Adult Centre Instructor	Rs.100,00PM	S,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Asstt. Physical Training Instructor		L,KC,B,ST,SE	PD	PD
Binders	4000-6000			
Boat Keeper	4200-5325	F,PP,S,SE	OL,(O),OA,PD	(O),PD

(1)	(2)	(3)	(4)	(5)
Bodhi Teacher	4000-6000	F,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Cataloguer	6500-10500	S,SE,RW,ST	OL,PD,MW	OL,PD,MW
Chief Khatib	5000-8000	S,St,W,SE,H,RW	OL,PD,MW	OL,PD,MW
Chief Reader	2000-3400	S,SE,RW,ST	PD,OL,OA	PD,OL,OA
Clerk-cum-Librarian	4000-6000	S,W,H,SE,RW	OL,OA,BL,PD	OL,OA,BL,PD
Cooks (JO)	2610-3540	L,KC,B,ST,SE	PD,OL	PD,OL
Craft Teacher	5000-8000	F,KC,B,ST,SE,H,RW	PD,OL(O)	PD,OL(O)
Electric Instructors	4000-6000	ST,W,SE,B,PP	PD	PD
Electric Supervisor		ST,W,SE,B,PP	PD	PD
Head Khativ	5000-8000	F,S,ST,SE,RW	PD,B,OA,OL	PD,B,OA,OL
Head Molvi	4000-6000	S,ST,W,H,RW	PB,B,OA,OL(O)	PB,B,OA,OL(O)
Head Munshi	4500-7000			
Head Pandit	4000-6000			
Library Bearer	2550-3200	F,L,KC,B,ST,W,SE	PD,OL,BL	PD,OL,BL
Librarian	6700-10700	S,SE,RW,ST	PD,OL	PD,OL
Mashies	2550-3200	F,L,S,ST,SE	D.PD,OL(O)	D.PD,OL(O)
Masters	5700-10100	PP,L,B,W,SE,ST	PD,OA	PD,OA
Orderlies/School Mothers	2550-3200	ST,W,SE,PD,PB		
Physical Training Instructor	4000-6000	KC,D,ST,W,SE	PD	PD
Physical Education Teacher	4000-6000	B,ST,W,SE,H	PD	PD
Physical Education Mater	5700-10100	KC,B,ST,W	PD	PD
Physical Education Master	5700-10100	KC,B,ST,W,SE,H	PD	PD
Physical Instructor	5700-10100			
Seasonal Sweeper	4000-6000	PP,L,KC,B,ST,W	PD	PD
Selection Grade Teacher	5500-9000	S,H,SE,RW	PD,OL	PD,OL
Ship Modeling Instructor	5150-8300	S,ST,W,SE,H,RW	PD	PD
Sports Assistant	5700-10100			
Sports Officer	6500-10500	B,KC,S,W,SE	PD	PD
Sr. Teacher	5500-9000			
Standing Council	Rs.1500/PM	ST,W,SE,H,RW	PD,OA,OL	PD,OA,OL
Staff Bearer	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD
Supervisor	5000-8000			
Supervisor	4500-7000			
Supervisor	4000-6000			
Supervisor Teacher GR-I	4000-6000	F,S,ST,W,SE,H,RW	PD,OA(O)	PD,OA(O)
Surveyors	5000-8000	F,S,ST,W,SE,H,RW	PD,OA(O)	PD,OA(O)

FM

(1)	(2)	(3)	(4)	(5)
Teachers (For Estb.30) CEC	Rs.1000 for 10 mths.	S,ST,W,SE,H,RW	PD,OL	PD,OL
Teachers	3050-4910			
Teachers	4500-7000			
Teacher	5000-8000			
Music and Tabla Assistant	5700-10100	S,SE,F	PD	PD
Music Assistant	3050-4910	S,SE,F	D,PD,OL,BL	D,PD,OL,BL
Hostel Bearer	2550-3200	PP,L,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Lady Sports Officer	5700-10100	S,ST,W,SE,H,RW	PD,OA,OL(O)	PD,OA,OL(O)
Preservation Assistant	4000-6000	ST,S,W,SE	PD,D	PD,D
Band Master	4000-8000	F,ST,W,SE,H	PD,OL(O)	PD,OL(O)
Music Instructor	5000-8000	S,SE,F	D,PD,OL,BL	D,PD,OL,BL
Sales Assistant	3050-4590	H,S,F,SE	OA	OA
Demostrator	5000-8000	S,ST,W,SE,H,RW	OL(O)OA,PD	OL(O)OA,PD
Tabulator		F,S,SE,RW	OL,BL,D,PD	OL,BL,D,PD
Training Reserve Instructor	1200-2400	S,ST,H,RW,SE	PD,OA,OL	PD
Urdu Type Mechnic	5000-8000	S,SE,H,RW	OA,BA,OL,BL	BA,OL,BL
Lady Attendant	2550-3200	F,L,KC,B,ST,W,SE	PD	PD
Music Assistant	3050-4910	S,SE,F	D,PD,OL,BL	D,PD,OL,BL

ENGINEERING DEPARTMENTS

Card Clerk	3050-4910	ST,S,SE,RW	OL(O)OA,PD	OL(O)OA,PD
Cook-cum-Bearer	5000-8000	L,KC,B,ST,SE	PD,OL	PD,OL
Coolies	2550-3200	PP,L,KC,B,ST,W,SE	PD,PB	PD,PB
Draftsman	5150-8000	S,ST,B,SE,RW	PD,OL	PD,OL
Dibi Gr.I	2650-4000	F,L,B,SE,ST	PD,D,PB,OA	PD,D,PB
Dhobi/Sr.Dhobi	3050-4910	F,L,B,SE,ST	PD,D,PB,OA	PD,D,PB
Dozer Operator	5000-8000	PP,L,B,ST,W,SE,H	D,PD	D,PD
Foreman	6700-10700	ST,B,SE	PD,OL,OA	PD,OL
Junior Engineers	5700-10100			
Junior Engineers	6500-10500	B,S,ST,W,SE,H,RW	PD	PD
Junior Engineers Fresh	4500-7000	B,S,ST,W,SE,H,RW	PD	PD
Jr. Draftsman	5500-9000	ST,B,SE	OA,OL,PD	OL,PD
Jr. Electronics	3050-4910	F,B,ST,W,SE	PD,D	PD,D
Jr. Engineer Electric	4500-7000			
Junior Engineer	2200-3400			

(1)	(2)	(3)	(4)	(5)
Junior Engineer Civil	5700-10100	W,S,ST,H,RW	PD	PD
Sr. Electrician	3400-5900	F,B,ST,W,SE	D,PD	
Sr. Foreman/Sr. Technician	5700-10100			
Field Overseer	3050-4910	S,W,SE,RW,ST	PD,D,OA,OL	
Junior Engineer	5700-10100	W,S,ST,H,RW	PD	PD
Jr. Eng. II	5700-10100	W,S,ST,H,RW	PD	PD
Jr. Lineman/Helper	2550-3200	F,B,S,ST,W,SE	PD,D	PD,D
Jr. Lineman /Electrician	2550-3200	F,B,S,ST,W,SE	PD,D	PD,D
Land Slape Supervisors	5700-10100	S,ST,W,SE,H,RW	PD,OA,OL(O)	PD,OL(O)
Land Slape Supervisors		S,ST,W,SE,H,RW	PD,OA,OL(O)	PD,OL(O)
Lineman	2550-3200	F,KC,B,ST,W,SE	PD	PD
Lineman I	3050-4590	F,KC,B,ST,W,SE	PD	PD
Lineman II	2610-3540	F,KC,B,ST,W,SE	PD	PD
Meter Readers	3050-4910	KC,ST,W,SE,RW,SE	D,PD	D,PD
Mistries Mechanical		F,KC,B,ST,SE	D,PD	D,PD
Mixer Operators/Rollers/Vibrators	4000-6000	S,ST,W,SE,H,RW	PD,OA,OL(O)	PD,OL(O)
Pump Operator	5000-8000	F,PP,L,B,ST,SE	D,PD	D,PD
Research Assistant	5000-8000	ST,W,RW,H	PD,OA,PB	PD,OA,PB
Ring Man	2610-3540	PP,L,ST,SE,B	PD	PD
Road Guard	2550-3200	ST,W,SE,	PD,OA	PD,OA
Road Supervisor	3050-4910			
Roller Attendants	2550-3200	PP,L,B,ST,W,SE	PD	PD
Roller Helper	2550-3200	PP,L,B,ST,W,SE	PD	PD
Roller Operator	4000-6000	PP,L,B,ST,W,SE	PD	PD
Roller Strocker	3050-4900	PP,L,B,ST,W,SE	PD	PD
Smit	4000-6000	L,B,ST,W,SE,H	PD	PD
Snow Cleaner	4000-6000	PP,L,B,W,SE	PD,D	PD,D
Snow Clearance Helper	3050-4910	PP,L,B,W,SE	PD,D	PD,D
Snow Cutter Operator	4000-6000	PP,L,B,W,SE	PD,D	PD,D
Sr. Linman	2610-3540	F,KC,B,SE,W,ST	PD	PD
SR.Machineman	5000-8000	KC,ST,W,SE,RW,SE	PD	PD
Sr. Research Asstt.	5700-10100	S,ST,SE	PD,D,OL,OA	PD,D,OL
Sr. Tech. Foreman	5700-10100	ST,B,SE	OL,PD,OA	PD
Store Khalasies	2550-3200	S,H,RW,W	OA,OL,PD	OA,OL,PD
Supervisor /Field Worker	3050-4910	F,S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Tarboiler Attendant		PP,L,KC,B,W	D,PD	D,PD

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Tech. Gr I	5700-10100	S,ST,W,SE,H,RW	PD,OL,OA	PD
Tech. Gr. II	5750-8300	S,ST,W,SE,H,RW	PD,OL,OA	PD
Tech. Gr III	4000-6000	S,ST,W,SE,H,RW	PD,OL,OA	PD
Test Banch Operator	5000-8000	F,B,S,SE	OL,BL,PD	OL,BL,PD
Time Keeper	2610-3540	RW,SE,ST,S	OL,BL,PD	OL,BL,PD
Work Supervisors	3050-4910	P,PP,L,B,ST,W,SE	PD,OL	PD,OL

FOREST / FISHERIES DEPARTMENT

Computer Boy	3050-4910	S,ST,SE,H,W	OA,OL,PD	OL,PD
Draftsman	5150-8300			
Dy. Forestor	5000-7000			
Fish Supervisor	3050-4910	S,ST,W,SE,H,RW	PD,OA,OL(O_)	PD,OA,OL(O_)
Fisheries Dev. Assistant	5000-8000	S,ST,W,SE,H,RW	PD,OL,OA,(O)	PD,OL,OA,(O)
Forest Guard	3050-4910	B,ST,W,SE	PD,	PD,
Forest Guard Waters	3050-4910	B,ST,W,SE	PD	PD
Forest Ranger	6500-10500			
Forestor	4500-7000	B,ST,W,SE,RW	PD	PD
Wild Life Guard	3050-4910	S,ST,SF,F,B	PD,D,OL	PD,D
Foreman	6500-10500	ST,B,SE	PD,OL,OA	PD
Watchers	2610-3540	ST,SE	PD,OA	PD,OA
Electrician	2650-4000	F,B,ST,W,SE	D,PD	D,PD
Smith	4000-6000	L,B,ST,W,SE,H	PD	PD
Soil obsevor	4000-6000	S,ST,W,SE,H,RW	OA,OL,BA	OA
Crane Operator	5700-10100			
Painter	2610-3540			
Mechanics	5000-8000	ST,B,SE	PD,D	PD
Carpenter	5150-8300			
Cleaners	2610-3540	ST,S,SE,F	D,PD,OL	PD

FINANCE

Assistant Accounts Officer	6500-10500	ST,SE,H,F,W,RW	PD,OA,OL	PD,OA,OL
Accounts Assistant	4000-6000	S,W,H,SE	OA,BL,OL,FT,PD	OA,BL,OL,FT,PD
Accountant	5000-8000	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL
Accountant cum Store Supervisor	5150-8300	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL

(1)	(2)	(3)	(4)	(5)
Accounts cum Store Supervisor	4000-6000	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL
Accountant cum Store Keeper	4000-6000	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL
Assistant Programme	5000-8000	SE,ST,RW	PD,OA,OL,PB	PD,OA,OL,PB
Audit Officer	5000-8000	S,B,SE,RW	PD,BL,OL	PD,BL,OL
Audit Supervisor	6500-10500	S,B,SE,RW	PD,BL,OL	PD,BL,OL
Compiler	6500-10500			
Compiler	4000-6000	S,ST,SE,W,H,RW	OA,OL,BLA,PD	OA,OL,BLA,PD
Head Guards	4200-5325			
Head Guards	3050-4590	ST,H,SE,W	PD	PD
Lidderman	2750-4400	L,PP,KC,D,W,SE	D,PD	D,PD
Pacher-cum-washer	2550-3200	F,L,B,S,W,SE	D,PD,OL	D,PD,OL
Programmer	6500-10500	S,ST,SE,W,B,H	PD,OA,OL,BL	PD,OA,OL,BL
Sr. Compiler	5000-8000	S,St,SE,W,H,RW	PD,OL	PD,OL
Assistant Auditor	5000-8000	S,B,SE,RW	PD,OL	
Sr. Auditor	5000-8000	S,B,SE,RW	PD,OL,BL	
Auditor	4000-8000			

FOOD AND SUPPLIES DEPARTMENT

Chief Inspector	6500-10500	S,ST,W,SE,H,RW	PD,OL(O)	PD,OL(O)
Dentbeaters	4000-6000	PP,L,KC,B,ST,SE	D,PD,OL(O)	D,PD,OL(O)
Depot Assistant		L,B,ST,SE,W	PD	FD
Depot Assistant/Chowkidar	2550-3200	L,B,ST,SE,W	PD	FD
Enquiry Officer	4000-6000	S,ST,SE,H,RW	OL,(O),OA	OL,(O),OA
Godown Keeper	4000-6000	PP,L,KC,B,ST,W,SE	PD	FD
Inspectors	6500-10500			
Weights Measures	5000-8000	F,S,SE,H,RW	PD,O	PD,O
Weights Measures	4000-6000	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Job Card Clerks	4000-6000	F,ST,SE,S	D,PD,OL(O)	D,PD,OL(O)
Jr. Transport Officer	4000-6000	F,KC,B,ST,SE	D,PD	D,PD
Milk Operator	5000-8000	F,PP,L,B,ST,SE	D,PD	D,PD
Motor Vehicle Inspector	5700-10100	ST,SE,H,F,W,B	PD,OA,OL	PD,OA,OL
Operator Fuel Pump	5700-10100	ST,W,SE,S,H,RW	PD	PD
Salt Accountant	5000-8000	F,L,KC,B,SE	D,PD	D,PD
Shift Engineer	3050-4910			
Soderers	4000-6000			

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Tehsil Supplies Officer	5000-8000	S,H,RW	OA,OL,PB	OA,OL,PB
Time Keeper	2610-3540	RW,SE,ST,S	OL,BL,PD	OL,BL,PD
Verification Officer	5000-8000	ST,S,W,SE,H,Rw	PD,OA,OL	PD,OA,OL
Weigh man	2550-3200	PP,L,S,ST,SE,B	D,PD	D,PD

GENERAL ADMINISTRATION DEPARTMENT

Air Craft Tech	9000 Consol	ST,SE,H,F,W,B	PD	PD
Assistant Rev. Officer	6500-10500	S,ST,W,SE,H,RW	OL(O),OA,	(O),OA,
Computer Operator	2550-3200	F,S,B,SE,ST,H,RW	OL(O),BL,PD	OL(O),BL,PD
Computer Progr. Assistant	5000-8000	F,S,B,SE,ST,H,RW	OL(O),BL,PD	OL(O),BL,PD
Copy Machine Operator	3050-4910	B,S,ST,SE,RW	PD,OL	PD,OL
Despatch Rider	5000-8000			
Editor	3050-4910	SE,ST,RW	PD,OL,OA,PB	PD,OL,OA,PB
Girdawar	5000-8000	F,B,S,ST,W,SE,RW	PD,OL,O,OA	PD,OL,O,OA
Instructor	2550-3200			
Jr. Assistant	4500-7000			
Jr. Librarian	5000-8000	S,SE,RW,ST	PD,OL	PD,OL
Jr. Tech	5000-8000	F,S,SE,H,RW	PD,OL	PD,OL
Mech. Overseers	6500-10500	F,PP,L,B,KC,ST,W,SE	D,PD	D,PD
Nodal Officer	6500-10500	S,ST,W,SE,H,RW	PD.	PD.
PRO	6500-10500	S,H,W,RW	OA	OA
PRO I to Minister	6500-10500	S,H,W,RW	OA	OA
PRO II to Minister	6500-10500	S,H,W,RW	OA	OA
Orderlies	2550-3200	F,PP,L,B,ST,W,SE	D,PD	D,PD
Orderly cum Chowkidar	2550-3200	ST,W,SE,PD,PB	D,PD	D,PD
PA (Jr. Scale_)	5000-8000	H,S,SE,RW	PD,B,PB	PD,B,PB
Peon	2550-3200	SE,H		
Personal Assistant	6500-10500	F,S,SE,RW	PD,OA,OL	PD,OA,OL
Photo State Assistant	3050-4910	S,W,SE	PD,OA,OL	PD,OA,OL
Sr. Assistant (Typist)	4000-6000	S,ST,SE,H,RW	OL,PD,D	OL,PD,D
Sub Editor	5000-8000	F,S,SE,RW	PD,OL	PD,OL
Telex Operator	3050-4910	S,H,R	PB,B.L,OL	PB,B.L,OL
Urdu Katib	5000-8000	F,S,SE,RW	D,PD,OL,BL	D,PD,OL,BL
Urdu Steno	5000-8000	F,S,SE	D,PD,OL,BL	D,PD,OL,BL

(1)	(2)	(3)	(4)	(5)
HEALTH AND MEDICAL EDUCATION				
Anaesthesia Assistant	2810-3540			
Anaesthesia Tech	5000-8000			
Anaesthesia Assistant	5000-8000	F,ST,W,SE,H	OL(O)	OL(O)
Analytically Assistant		S,H,SE,RW	PD,OA,OL	PD,OA,OL
Animal Care Taker	3050-4910	ST,W,SE	OA,D,PD	OA,D,PD
ANMs/DIAS	3050-4910	F,ST,SE	PD	PD
Arabic Teacher	4000-6000	RW,ST,H,SE,W	PD,DA,OI,PB	PD,DA,OI,PB
Assistant Ward Boy	2550-3200	ST,W,SE,H	OL,(O)	OL,(O)
Audio Matric Tech		F,B,S,SE,H,RW	OL,(O),BL	OL,(O),BL
Blood Tech.	5000-8000	S,ST,SE	PD,D,OA,OL	PD,D,OA,OL
Blood Bank Tech.	6500-10500	S,ST,SE,RW	PD,D,OA,OL	PD,D,OA,OL
B.C.G. (Oderlies)(Vaccline)	2550-3200	L,B,ST,W	D,PD	PD
B.C.G. Tech. Leader (Vaccine)	5000-8000	S,ST,SE,W	D,PD,OA,OL	PD,OL
B.C.G. Tech. (Vaccine)	3050-4910	S,ST,SE,W	D,PD,OA,OL	PD,OL
Basic Health Visitor	4000-6000	S,ST,W,SE,H,RW	OL,(O),OA,PD	(O),PD
Basic Health Worker	4000-6000	S,ST,W,SE,H,RW	OL,(O),OA,PD	(O),PD
Blook Bank Tech	5000-8000			
Boiler Attendants	2610-3540	ST,S,SE,F,B,PP	D,PD,OL,BL	PD,BL
Book Picker	2550-3200			
Catagoluer	5000-8000			
Cath-lab-Tech	4000-6000	F,B,ST,W,SE	PD	PD
Chemical Assistant	5000-8000	S,ST,SE,H	PD,OL	PD,OL
Chemists	6500-10500	S,ST,SE,H	PD,OL	PD,OL
Chest Physiotherapist	5000-8000			
Chief S/C Ward (Health)	3050-4910	S,ST,SE,W,H,RW	PD,OL,(O),OA	PD,OL,(O),OA
Community Health Officer	6500-10500	S,St,W,SE,H,RW	PD,OL,BL,A.PD	PD,A.PD
Compounders/Medical Assistant	4000-6000	S,ST,SE,W,H,RW	PD,OL,(O)	PD,OL,(O)
Cycle Shed Boys	2550-3200	B,ST,SE	PD,OA,OL	PD,OA,OL
Dental Boy	2610-3540	S,St,SE,F	D,PD,OL	D,PD,OL
Dental Tech.	5000-8000			
Microbiological Tech	5000-8000	B,S,ST,SE,RW	D,PD,OL(O)	
Micro Biology Tech	5700-10100	B,S,ST,SE,RW	D,PD,OL(O)	
Sr. Anaestersia Tech	5000-8000	KC,B,ST,WE	PD,D	

(1)	(2)	(3)	(4)	(5)
Cleaner for Generators		ST,S,SE,F,B,PP	D,PD,OL	
Clinical Path Tech	5000-8000	F,B,ST,W,SE,H	PD	
IU Technician	5000-8000	S,St,W,SE,H,RW	PD,OL,(O),OA	
Khidmatgar	2550-3200	F,L,B,ST,W,SE	PD	
Physiology Boy	2610-3540	KC,B,St,W,H,SE	PD	
Ticket Writers	6500-10500	F,PP,KC,B,S,ST,SE	PD	
Auscillary nurse midwife	3050-4910	S,ST,W,SE,H,RW	PD,OA,OL(O)	
Health Technical Asstt.	4000-6000	S,St,W,SE,H,RW	PD,OA,OL(O)	
Histopathology Tech	65000-10500	F,S,ST,SE,RW	D,PD,OL(O)	
Discretionary Hall Attendant	2550-3200	PP,L,B,ST,SE,H	PD,D,PB,OA	
Dispenser	4000-6000	S,ST,W,SE,H,RW	PD,OL(O)OA	
Distributor	3050-4910	S,ST,W,SE,H,RW	PD,OL(O)OA	
Distl. Store Keeper	5000-8000	S,ST,W,SE,H,RW	PD,OL(O)OA	PD
Dist. Paramedical Supervisor	6500-10500	S,ST,W,SE,H,RW	PD,OL(O)OA	PD
Distl. Record Keeper	4000-6000	F,S,ST,SE,RW	PD,D,OL(O),BL,OA	
Dialysis Tech.	5700-10100	F,B,ST,SE,H	PD,D,PB,OA	PD,D,PB
ECG Boys	2610-3540	F,KC,B,S,SE	D,PD,PP,OL	D,PD,PP,OL
E.C.G. Tech.	5000-8000	F,KC,B,S,SE	D,PD,PP,OL	D,PD,PP,OL
Endoscopic Tech.	6500-10500	KC,B,ST,SE	D,PD,PB,OL	PD,PB,OL
Female Ayas	2610-3540	F,KC,B,SE	PD	PD
Food Inspector	6700-10700	ST,SW,SE,H,RW	OL,(O),OA,PD	OL,(O),OA,PD
Food Inspectors	7450-11500			
Health Educator	5000-8000	S,ST,SE,W,H,RW	PD,OA,OL,(O)	PD,OA,OL,(O)
Health Equipment Technician	6500-10500	S,ST,SE,W,H,RW	PD,OA,OL,(O)	PD,OA,OL,(O)
Health Equipment Supervisor		S,ST,SE,W,H,RW	PD,OA,OL,(O)	PD,OA,OL,(O)
Health Inspector	4000-6000	S,ST,SE,W,H,RW	PD,OA,OL,(O)	PD,OA,OL,(O)
Hall Porters	2610-3540			
Home Science Asstt.	4000-6000	F,S,ST,SE,RW	D,PD,OL,(O)	D,PD,OL,(O)
Incinerator operator	4000-6000	F,PP,L,B,SE,KC	D,PD,OL	D,PD,OL
Interior Servants/Nursing				
Orderlies/Chowkidars	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD
Jr. Medical Asstt.	4000-6000	F,S,ST,W,SE,H,RW	PD	PD
Jr. Vaid/Hakim	3050-4910	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Kitchen Attendants	2550-3200	F,L,B,S,ST,W,SE	PD	PD
Kitchen Servant	2550-3200	F,L,B,S,ST,W,SE	PD	PD
Lady Health Visitor	5000-8000	S,ST,W,H,SE	PD	PD

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Lab. Clinic Attendant	2550-3200	SE,S,F,B	D,PD,OL (O)	D,PD,OL (O)
Lab.Asstt.	4000-6000	S,F,SE,B	OA,OL,PD	OA,OL,PD
Lab.Asstt.	4000-6000			
Lab. Attend.	3050-4910			
Lab. Technician	5000-8000	S,F,SE,B	D,PD,OL	PD,OL
Lady Health Visitor	5000-8000	F,L,KC,B,ST,W,SE	PD	PD
Laundry operator	3050-4910	F,PP,L,B,S,ST,SE	D,PD,OL,(O)	D,PD,OL,(O)
Laundry Supervisors	5000-8000	F,PP,L,B,S,ST,SE	D,PD,OL,(O)	D,PD,OL,(O)
Library Attendant	2550-3200	S,SE,RW,ST	OL,PD	OL,PD
Library Asstt.	4000-6000	S,SE,RW,ST	OL,PD	OL,PD
Library Clerk	4000-6000	S,SE,RW,ST	OL,PD	OL,PD
Lift operator	4500-7000			
Linen Asstt.	4000-6000			
Linen Attendants	2610-3540	F,KC,B,ST,W,SE	PD	PD
Medical Asstt.	5000-8000			
Medical Asstt.	4000-6000	B,ST,W,SE,RW	PD	PD
Medical Bearer	2550-3200	B,ST,W,SE,RW	PD	PD
Medical Legal Tech.	5000-8000	B,ST,W,SE,RW	PD	PD
Medical Record Asstt.	3050-4910	B,ST,W,SE,RW	PD	PD
Medical Record Keeper	3050-4910	B,ST,W,SE,RW	PD	PD
Medical Record Supervisor	5000-8000	B,ST,W,SE,RW	PD	PD
Medical Record Tech.	5000-8000			
Medical Record Tech.	4000-6000	B,ST,W,SE,RW	PD	PD
Medical Social Worker	5000-8000	B,ST,W,SE,RW	PD	PD
Microscopists	4000-6000	B,S,ST,SE,RW	D,PD,OL,(O)	D,PD,OL,(O)
Modeldor	6500-10500			
Museum Curators	5000-8000			
Mushky	2550-3200	F,PP,L,B,ST,W,SE	PD,D	PD,D
Nurse/Mid-wife	4000-6000	F,KC,ST,RW	PD	PD
Nursery Man	2550-3200	F,KC,ST,RW	PD	PD
Nurses	5000-8000	F,KC,ST,B,RW	PD	PD
Nursing Aids	3050-4590			
Nursing Asstt	2610-3540	F,KC,B,ST,RW	PD	PD
Nursing Asstt.	2550-3200	F,KC,B,ST,RW	PD	PD
Nursing Orderly	2610-3540			
Nursing Supervisors	6500-10500	F,KC,B,ST,RW	PD	PD

DM

(1)
 Opthal Asstt.
 Operation Theater Attend.
 Opthal Th. Assistant
 OXY. Tech.
 OXY. Matric Tech
 Para Medical Supervisor
 Para Medical Assistant
 Pharmacist
 Pharmacist
 Physiotherapist
 Physiotherapist
 Plaster Technician
 Plastic Technician
 Psy. Attend.
 Psy. Social Worker
 Psy. Technician
 Pub. Health Nurses
 Pub. Health Surveyer
 Radio Operators
 Radio Therapy Tech.
 Radio Grapher
 Rehbari-Sehat Teacher
 Sanitary Inspector
 Screen Tech
 Sr. Nurses
 Shoe Maker
 Shoe Making Inst.
 Sister Supervisors
 Sisters
 Speech Threapist
 Sr. Compunder
 Sr. Dental Mech
 Sr. Dental Mech
 Sr. Dental Mech
 Sr. Dhobi
 Sr. Drugs Store Keeper

(2)
 5000-8000
 3050-4919
 3050-4910
 4000-6000
 5000-8000
 6500-10500
 4000-6000
 6500-10500
 5700-10100
 5700-10100
 5000-8000
 2610-3540
 2610-3540
 2550-3200
 5000-8000
 5000-8000
 5000-8000
 2550-3200
 4300-5900
 5700-10100
 6500-10500
 Rs.50/Consoli
 5700-10100
 3050-4910
 4000-6000
 5000-8000
 5000-8000
 6500-10500
 5700-10700

 3050-4910
 6500-10500
 5000-8000
 6500-10500
 4000-6000
 5000-8000

(3)
 ST,W,SE
 F,S,ST,W,SE,
 ST,SE,H,RW
 ST,SE,H,RW
 S,ST,W,SE,H,RW
 S,ST,W,SE,H,RW

PP,L,B,ST,SE
 PP,L,B,ST,SE
 S,ST,W,H
 S,ST,W,SE,H,RW
 S,ST,W,SE,H,RW
 S,ST,W,H,RW,SE
 S,ST,W,H,RW,SE
 S,SE,H,F
 F,S,ST,SE,H

F,S,ST,SE,H,RW
 S,ST,W,SE,H,W
 S,ST,W,SE
 F,KC,B,ST,RW
 F,PPL,B,ST,SE
 F,ST,W,SE,H,RW
 F,KC,B,ST,SE,RW
 F,KC,B,ST,SE,RW
 S,H
 S,ST,SE,W,H,RW
 S,ST,F,SE

F,L,B,ST
 S,ST,SE,RW

(4)
 D,PD,OL
 PD
 D,PD,OA,OL(O)
 D,PD,OA,OL(O)
 PD,OA
 PD,OA

D,PD,PB
 D,PD,PB
 D,PD,OA
 OA
 OA
 PD
 PD
 OL,BL
 PD

PD
 PD
 PD
 PD
 D,PD,OL,BL
 PD,OL
 PD
 PD
 PD
 PB,B,OA,BA,OL
 PD,OL
 PD,OL

D,PD
 D,PD,OL,OA

(5)
 PD
 PD
 PD,(O)
 PD,(O)
 PD,OA
 PD,OA

D,PD,PB
 D,PD,PB
 D,PD,OA
 OA
 OA
 PD
 PD
 OL,BL
 PD

PD
 PD
 PD
 PD
 D,PD,OL,BL
 PD,OL
 PD
 PD
 PD
 PB,B,OA,BA,OL
 PD
 PD

D,PD
 D,PD,OL

(1)	(2)	(3)	(4)	(5)
Drug Inspector	6500-10500	S,ST,SE,RW	D,PD,OL,OA	D,PD,OL
Sr. Food Inspector	6500-10500	S,ST,W,H,SE	PD,OL,OA	PD,OL,OA
Sr. Health and Family Welfare Asstt.	5700-10100	S,ST,SE,W,H,RW	PD,OL,OA	PD,OL,OA
Sr. Hakim	4000-6000	S,ST,W,SE,H,RW	OL	OL
Sr. Health Inspector	5000-8000			
Sr. Health Inspector	4000-6000	S,ST,SE,W,H,RW	PD,OA,OL	PD,OA,OL
Sr. Lab. Tech/.	5700-10100	F,S,SE,B	PD,D,OL	PD,OL
Sr. Medical Asstt.	5000-8000	B,St,W,SE,RW	PD	PD
Sr. Pharmacist	5000-8000	F,SE,S,RW	PD,OA,OL	PD,OL
Sterilisations Technician	4000-6000	F,L,KC,ST,SE	D,PD,OL	D,PD,OL
Tech. Asstt. Gaestrolgy	6500-10500	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL
Technical Off. Teacher	5700-10100	F,S,H,RW,ST,SE	OL,OA	OL,OA
Technologist	6500-10500			
Technologist (Jr.)	5000-8000			
Theather Asstt.	5000-8000	F,ST,W,SE,H,RW	PD	PD
Theather Boy	2550-3200	F,ST,W,SE,H,RW	PD	PD
Theather Sister	5000-8000	F,ST,W,SE,H,RW	PD	PD
Theater Asstt.	5000-8000			
Theater Asstt.	4000-6000	F,ST,W,SE,H,RW	PD	PD
Theater Boy	2550-3200	F,ST,W,SE,H,RW	PD	PD
Therapist	6500-10500	F,PP,KC,B,S,ST,SE	PD	PD
Tranport/Estate officer		S,ST,H,RW,SC	PD,OA,OL	PD,OA
Tranport officer	6500-10500	S,ST,H,RW,SC	PD,OA,OL	PD,OA
Treatment organizer	5700-10100	S,ST,H,RW,SC	PD,OA,OL	PD,OA,OL
X-Ray Tech	2610-3540	P,PP,L,B,ST,W,SE	PD,PB	PD,PB
X-Ray Asstt.	4000-6000	P,PP,L,B,ST,W,SE	PD,PB	PD,PB
X-Ray Boys	2610-3540	P,PP,L,B,ST,W,SE	PD,PB	PD,PB
X-Ray Technician	5000-8000	P,PP,L,B,ST,W,SE	PD,PB	PD,PB
Blood Bank Organisor	6500-10500	S,ST,W,SE,H,RW	OL,(),OA,PD	(O),PD

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

Photo Statistical	5700-10100	S,W,SE,RW,F	PD,OA,OL
Arch. Assistant	6500-10500	S,ST,H,RW	D,PD,OA,OL

	(1)	(2)	(3)	(4)	(5)
HOME and FIRE SERVICE					
Constable	3050-4910	ST,W,SE,H	PD	PD	
Dak Runner	2610-3540	B,ST,SE	PD,D,PB,OA	PD,D,PB,OA	
Div. Fire officer	6500-10500	S,ST,W,SE,H,RW	PD,OL (O),OA	PD, (O)	
Drill Instructor	6500-10500	PP,L,KC,B,ST,W,SE	D,PD,OL (O)	D,PD,OL (O)	
Electrician (A.S.I)	4500-7000	F,B,ST,W,SE	D,PD	D,PD	
Fire wood chowdikar	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD	
Fire Wood Guards	2610-3540	PP,L,KC,B,ST,W,SE	PD	PD	
Fireman	3050-4910	KC,B,ST,W,SE	D,PD	PD	
Fitters	4000-6000	F,PP,L,KC,B,SE,	D,PD	PD	
Foreman (Inspectors)	6500-10500	ST,B,SE	PD,OL,OA	PD	
Hawalendars		ST,W,SE,H	PD	PD	
Head armed Guards	3050-4910	ST,H,SE,W	PD	PD	
Head Asstt. S.I. (Ministrial)	5000-8000	S,ST,W,SE,H,RW	PD,OA,OL,(O)	PD,OA,OL,(O)	
Compressor Operator	4000-6000	F,KC,B,ST,SE,W	PD,OL (O)	PD,OL (O)	
Head Constable (W)	4300-5900	ST,SE,H,W	PD	PD	
Helper Constable	3050-4910	PP,L,KC,B,ST,W,SE	PD,OL (O)	PD,OL (O)	
Hospital Orderly		PP,L,B,ST,W,SE	PD	PD	
Inspector Fire Protection Force	3900-7000	S,ST,W,SE,H,RW	PD	PD	
Jr. Asstt. Head Constable (Ministrial)	3050-4910	S,H,SE,RW	PD,OL	PD,OL	
Jr. Dobi	3050-4910	F,L,B,SE,ST	D,PD	D,PD	
Jr.Mechnic (A.S.I)	4500-7000	F,B,S,ST,W,SE	D,PD	D,PD	
Jr. Steno (S.I)	5000-8000	F,S,SE,H,RW	PD,OL	PD,OL	
Radio Mechanic	4300-5900	SE,F,S	OL,BL	OL,BL	
Sr. Asstt. (A.S.I) M	4000-6000	S,ST,SE,H,RW	OL,OA	OL,OA	
Sr. Steno (S.I) S	5000-8000	F,S,SE,RW	OL,PD	OL,PD	
Sr. Mechnic ((S.I)	5600-9100	ST,B,SE	D,PD	D,PD	
Steno Inspector (S)	6500-10500	F,S,SE,RW	PD,D,OL	PD,D,OL	
Steno (S.I)	5000-8000	F,S,SE,RW	PD,D,OL	PD,D,OL	
Station Officer	5700-10100	ST,W,SE,H,RW	PD,OA,OL	PD,OA,OL	
Sub Inspector	3050-4910	S,ST,W,RW,SE	PD,OL	PD,OL	
Sub Officer	4500-7000	S,ST,W,RW,SE	PD,OL	PD,OL	
Tailor	4300-5900	F,E,S,SE	OL,BL,PD,D	OL,BL,PD,D	
Tailor	2650-4000	F,E,S,SE	OL,BL,PD,D	OL,BL,PD,D	

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Tehvildars	4000-6000	S,W,H	OL,OA	OL,OA
Telephone Operator	3050-4910			
Valcanisers	3050-4910	F,L,B,ST,SE	PD,D	PD,D
Watchman	2550-3200	ST,W,SE	PD,OA	PD,OA

HOSPITALITY AND PROTOCOL

Chimney Cleaner	3050-4910			
Chimney Cleaner	2550-3200	PP,L,KC,B,ST,W,SE	D	D
Cycle Boy	3050-4590			
Estate Officer	6500-10500	S,W,SE,H,RW	PD,OA	PD,OA
Toshkhana Officer	Cons.400/PM	S,ST,H,RW,SE	PD,OA,OL	PD,OA,OL
Rent Collector	4000-6000	ST,W,RW,H	PD,OA,PB	PD,OA,PB

INDUSTRIES AND COMMERCE

Assistant Ex. Officer	5000-8000	S,ST,W,SE,H,RW	OL,(O),OA,PD	OL,(O),OA,PD
Mate Mistry and Timberman		PP,L,B,W,SE,ST	PD,OA	PD,OA
Musium Assistant	4000-6000	S,W,H,SE,RW	OA,OL,BL,PD	OA,OL,BL,PD
Drill Helper	2550-3200	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Driller Operator Gr.I	5000-8000	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Tasser Project Officer	6500-10500	S,St,H,RW	PD,OA,OL	
Boiler Attendants	2610-3540	ST,S,SE,F,B,PP	D,PD,OL,BL	
Boiler Man	2610-3540	ST,S,SE,F,B,PP	D,PD,OL,BL	
Workshop /Cold Storage		P,PP,L,B,ST,W,SE	PD,OL	
Weaving Assistant	5000-8000	F,PP,L,S,SE	D,PD	PD
Weaving Master/Instructor	4000-6000	F,PP,L,S,SE	D,PD	PD
Weaving Instructor	5000-8000	F,PP,L,S,SE	D,PD	
Attendant Boiler	2550-3200	ST,W,SE	OL,(O),OA,PD	OL(O)PD
Driller Operator Gr.II	4000-6000	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Driller Gr.I	5700-10100	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Driller Gr.II	5000-8000	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Drilling Assistant	2750-4400	PP,L,KC,B,ST,W,SE	D,PD,OL(O)	D,PD,OL(O)
Fitters	3050-4910			
Joiner	5000-8000	F,S,SE,H,RW	PD,O	PD,O

(1)	(2)	(3)	(4)	(5)
Mine Surveyors	6500-10500	B,ST,W,SE,RW,H	D,PD	PD
Mining Helper	2550-3200	B,ST,W,SE,RW,H	D,PD	PD
Mining Sardars	4000-6000	B,ST,W,SE,RW,H	D,PD	D,PD
Regional Inspector GR II	6500-10500	F,S,ST,SE,H,RW	PD	PD
Regional Inspector	4500-7000	F,S,ST,SE,H,RW	PD	PD
Talim Writer	5000-8000	F,S,SE,H,RW	D,PD,OL,BL	D,PD,OL,BL
Talim Writer	4000-6000	F,S,SE,H,RW	D,PD,OL,BL	D,PD,OL,BL
Blue Print Expert	6000-8000	F,ST,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Quality Control Supervisor	5000-8000	S,SE,H,RW,W	PD,OL,PB	PD,OL,PB
Potter	5000-8000	ST,OR,S,F,LB	D,PD,PB	D,PD,PB
Assistant Crafts Man	5000-8000	F,B,SE,ST	PD,OL(O),BL	PD,OL(O),BL
Assistt. Cutting and Stitching	3050-4910	F,S,SE	OI(O)PD	OI(O)PD
Inspector Quality Control	6500-10500	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Supdt. Toy and Dolls	5000-8000	F,S,St,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Calico Instructor	5000-8000			
Jr. Chemist	6500-10500	S,H,SE,RW	PD,OL	PD,OL
Jr. Analyst	5000-8000	S,H,SE,RW	PD,OA,OL,BL	PD,OA,OL,BL
Textile Technican	5700-10100	F,B,S,SC	OL,BL,D,PD	OL,BL,D,PD
Asstt. Tailor Master	4000-6000	F,S,B,SE	OL(O),PD	OL(O),PD
Loan Supervisor	6500-10500	S,ST,W,SE,RW,R	OA,OL(O),PD	OA,OL(O),PD
Winder/wrapper	4000-6000	S,St,SE,F,B	PD,D,OA	PD,D,OA
Wrapper-cum-winder	4000-6000	F,PP,L,B,ST,W,SE	PD,OL	PD,OL
Carpent Instructor	5000-8000	S,B,SE,H	OL,BL	OL,BL
Leather Technician	6000-10500	L,KC,B,ST,SE,W	PD,D	PD,D
Junior Pump Driver	4000-6000	F,ST,LB,SE	PD,D	PD,D
Asstt. Ex. Officer	5000-8000	S,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Band Saw Mistry	4000-6000	F,PP,L,B,SE	PD	PD
Namda Embrodery Instructor	4000-6000	F,SE,H,RW	PD,OA,OL(O)	PD,OA,OL(O)

INFORMATION DEPARTMENT

Assistant Information Officer. GR II	5700-10100	S,SE,RW,W,H	OA,PD	OA,PD
Asstt. Information Officer	6500-10500	S,SE,RW,W,H	OA,PD	OA,PD
Asstt. Camerman	5000-8000	F,ST,KC,B,S,Se,W	D,PD	D,PD
Asstt. Editor		SE,ST,RW	PD,BL,A,OL,OA,PB	PD,BL,A,OL,OA,PB
Asstt. Editor Hindi	5000-8000	SE,ST,RW	PD,BL,A,OL,OA,PB	PD,BL,A,OL,OA,PB

	(1)	(2)	(3)	(4)	(5)
Asstt. Inf. Officer		6500-10500	ST,PB,RW	OA,OL,D,PD	OA,OL,D,PD
Calligrapher		5000-8000			
Cultural Asstt. (J.S)		3050-4910	S,ST,W,SE,H,RW	OL,OA,BL,PD	OL,OA,BL,PD
Cultural Asstt. (S.S)		4000-6000	S,ST,W,SE,H,RW	OL,OA,BL,PD	OL,OA,BL,PD
Dark Room Assistant		2610-3540	B,ST,SE	PD,D,PB,OA	PD,D,PB,OA
Drama Instructor		5000-8000	ST,B,SE	OA,OL,PD	OA,OL,PD
Film Librarian		4000-6000	S,W,SE,RW,ST	PD,D,OA,OL	PD,D,OA,OL
Hindi Typist		4000-6000	F,S,SE,RW	D,PD,OL,BL	D,PD,OL,BL
Mate-cum-Chargers		3050-4910	PP,L,B,W,SE,ST	PD,OA	PD,OA
Packer		3050-4910			
Packer		4000-6000			
Photographer		5000-8000			
Photographer		4000-6000			
Proof Reader		4000-6000	S,St,SE	OA,OL,PD,D	OA,OL,PD
Punjabi Translator		5000-8000	S,SE,RW	D,PD,OA,OL(O)	PD,OA,OL(O)
Punjabi Typist		4000-6000	F,B,S,SE,RW	D,PD,OA,OL(O)	D,PD,OL(O)
Reporters		5000-8000			
Reporters		6500-10500	ST,W,RW,H	PD,OA,PB	PD,OA,PB
Screening Boy		2550-3200	S,ST,W,SE,	PD	PD
Screenman		2610-3540	S,ST,W,SE	PD	PD
Script Officer			S,ST,RW,SE,H	PD,OL	PD,OL
Script Writer		5000-8000	S,ST,RW,SE,H	PD,OL	PD,OL
Transit Camp Officer		5000-8000	S,ST,H,RW,SE	PD,OA,OL	PD,OA,OL
Translator-cum-New Paper Reader		5000-8000	S,SE,H,RW	OA,BA,OL,BL	OA,BA,OL,BL
Translator		6500-10500	S,SE,H,RW	OA,BA,OL,BL	OA,BA,OL,BL
Sr. Dark Assistant		5000-8000	F,PP,ST,W,H	B,PB	
Asstt. Exh. & Cultural Officer		5000-8000			
Asstt. Artist		5000-8000	SE,S,F,ST,H	OL,OA,FT	OL,OA
Asstt. Extension Officer		5000-8000	S,ST,W,SE,H,RW	OL,(O),OA,PD	OL,PD
Carpenter/Designer		5700-10100	B,KC,SE,S,ST,F	PD,D	PD
Music Composer		5000-8000	S,SE,F	D,PD,OL,BL	PD,OL,BL
Project Operator		4000-6000	F,B,ST,W,SE	D,PD	PD
Asstt. Field Publicity Officer		5700-10100	S,ST,W,SE,H,RW	OL(O),OA,PD	OL(O),OA,PD
Asstt. Comentators		5700-10100	F,ST,KC,B,S,SE,W	D,PD	PD
Asstt. Camerman		5000-8000	S,Se,R,W,W,H	OA,PD	PD
Asstt. Cine Cameraman		5700-10100	F,ST,KC,B,S,SE,W	D,PD	PD

Handwritten mark

(1)	(2)	(3)	(4)	(5)
Sound Recordist cum Projectionist				
Translator Local Lang.	6000-8000	S,SE,H,RW	OA,BA,OL,BL	OA,BA,OL,BL
Urdu Translator	5000-8000	S,SE,H,RW	OA,BA,OL,BL	OA,BA,OL,BL
Urdu Typist	4000-6000	F,S,SE,RW	D,PD,OL,BL	D,PD,OL,BL

LAW DEPARTMENT

Ahalimads	5000-8000			
Ahalimads	4000-6000	S,SE,RW,W	OA,PD	OA,PD
Book Lifters	2610-3540	S,SE,F,PP,B,KC	OO,BL,D,PD	OO,BL,D,PD
Court Officer	6500-10500	S,ST,W,SE,H,RW,	PD,OL,(O) OA	PD,OL,(O)
Despatch Rider	5000-8000			
Editor	3050-4910	SE,ST,RW	PD,OL,OA,PB	PD,OL,OA,PB
Government Advocate	Rs.1700/PM	S,ST,H,RW	PD,OL,OA,PB	PD,OL,OA,PB
Jr. Legal Assistant	5150-8300			
Nazir Cum Reader	4000-6000	F,S,ST,SE,H,RW	PD,OA,OL(O)	PD,OA,OL(O)
Nazir Cum Ahalamad	4000-6000	F,S,ST,SE,H,RW	PD,OA,OL(O)	PD,OA,OL(O)
Nodal Officer	6500-10500	S,ST,W,SE,H,RW,	PD	PD
Press Mechnic	3050-4910	ST,OR,S,F,PP,B	D,PD	D,PD
Public Law Officer	6500-10500	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Public Prosecutors	Rs.2000/pm Cons.	S,ST,W,H,RW,SE	PD,OA,OL	PD,OA,OL
Public Prosecutors	Rs.1500/pm Cons.	S,ST,W,H,RW,SE	PD	PD
Reporters	6500-10500	ST,W,RW,H	PD,OA,PB	PD,OA,PB
Sub-Editor	5000-8000	F,S,SE,RW	PD,OL	PD,OL
Machinic	4000-6000	ST,B,SE	PD	PD
Election Assistant	4000-6000	S,ST,W,SE,H,RW,	PD,OL,OA,PB	PD
Election Assistant	3050-4910	S,ST,W,SE,H,RW,	PD,OL,OA,PB	PD
Election Naib Tehsildar	5000-8000	S,ST,W,SE,H,RW,	PD,OL,OA,PB	PD
Election Officer	4000-6000	ST,W,SE,B,PP	PD	PD
Prosecutor	6500-10500	S,ST,W,SE,H,RW,	PD,OA,OL	PD
Legal Assistant	6500-10500	S,ST,H,RW,SE	PD,OL,PL	PD
Prosecutor	2550-3200	S,ST,W,SE,H,RW	PD,OA,OL	PD,OA
Prosecuting Officer	6500-10500	S,ST,W,SE,H,RW,	PD,OA,OL	PD
Tabulation Clerk		F,S,SE,RW	OL,BL,D,PD	OL(O)
Additional Advocate General	Rs.2750/-			
Addl. Public Prosecutor	3050-4910	S,ST,W,SE,H,RW,	OL(O),OA,PD	OL(O)

(1)	(2)	(3)	(4)	(5)
Advocates	Rs.1500/pm Cons.	S,ST,H,RW	PD,OL,OA,PB	PD,OL,OA
Planning and Development Department				
Statistical Officer	5000-8000			
Statistical Officer	5150-8300	S,ST,SE,H,RW	PD,OL,OA	PD,OL,OA
Statisticians	6500-10500	S,ST,SE,H,RW	PD,OL,OA	PD,OL,OA
Statistical Officer	6500-10500	S,ST,SE,H,RW	PD,OL,OA	PD,OL,OA
Statistical Assistant	6000-8000	ST,S,W,SE,H	PD,OL,OA	PD,OL,OA
PUBLIC HEALTH AND IRRIGATION				
Cable Jointer	4000-6000	F,PP,ST,W,SE	PD	PD
Dozer Helper	5000-8000			
Dozer Helper	3050-4910	PP,L,B,ST,W,SE	D,PD	D,PD
Dozer Operator	5000-8000	PP,L,B,ST,W,SE	D,PD	D,PD
Duck Hurdus	3050-4910	S,ST,SE,RW	D,PD,OL,OA	D,PD,OL,OA
Gang Coolies/Watchers/Embankment Guard	2550-3200	L,KC,B,ST,W	D,PD	D,PD
Gange Coolie	2550-3200	L,KC,B,ST,W	D,PD	D,PD
Moter Man	4000-6000	F,KC,B,ST,SE	D,PD	D,PD
Molder	5000-8000			
Molder	3050-4910	ST,SE,F	PD,D,OL,BL	PD,D,OL,BL
Operator	5700-10100			
Reachers/Mats	2610-3540	F,B,S,ST,W,SE,RW	PD,OL(O),OA	PD,OL(O),OA
Time Keeper	2610-3540			
Welders	5000-8000	S,ST,SE,F,B	PD,D,OA	PD,D,OA
Winch Operator		S,ST,SF,F,B	PD,D,OA	PD,D,OA
Winch Room Attendant	4000-6000	S,ST,SF,F,B	PD,D,OA	PD,D,OA
Winchmen	4000-6000	S,ST,SF,F,B	PD,D,OA	PD,D,OA
Work Supervisor	5150-8000			

M

(1)	(2)	(3)	(4)	(5)
REVENUE				
Asstt. Accounts Officer	6500-10500	ST,SE,H,F,W,RW	PD,OA,OL	PD,OA,OL
Girdawar	5000-8000	F,B,S,ST,W,SE,RW	PD,OL,O,OA	PD,OL,O,OA
Hammerman	2610-3540			
Instructor(W,B,N)	4000-6000	S,ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Jr. Circle Boy	3050-4910	S,H,SE,RW	PD,OA,OL,BL	PD,OA,OL,BL
Manual Asstt. Gr I	4000-6000	F,PP,W,ST,SE,B	PD	PD
Manual Assistant Gr.II	3050-4910	F,PP,W,ST,SE,B	PD	PD
Naib TehsilDAR	6500-10500	S,ST,W,SE,RW	D,PD,OA	D,PD,OA
Numberdars	Rs.811/PM	S,ST,W,SE,H	PD,OA,OL(O)	PD,OA,(O)
Rakhas	2550-3540	W,ST,SE,H	OA,PD	OA,PD
Patwaries	4000-6000			
Sr.Circle Inspector	4000-6000	ST,W,SE,RW,H	PD,OL,OA	PD,OA
Village Guards	Rs.150/PM	ST,W,SE	D,PD	D,PD

SOCIAL WELFARE DEVELOPMENT

Music Teacher	5000-8000		OL(O)	OL(O)
Brail Teacher	4500-7000	F,S,H	B,PB,OL	B,PB,OL
Craft Teacher	5000-8000	F,KC,B,ST,SE,H,RW	PD,OL,(O)	PD,OL,(O)
Craft Assistant	4000-6000	F,KC,B,ST,SE,H,RW	PD,OL,(O)	PD,OL,(O)
Social Welfare Officer	6500-10500	ST,W,SE,H,RW	PD,OL,OA	PD,OL,OA
Social Worker	5000-8000	S,ST,W,SE,H,RW	OA,OL,BA	OA,OL,BA
Social Worker	2550-3200	S,ST,W,SE,H,RW	OA,OL,BA	OA,OL,BA
Junior Stenographer	5000-8000	F,S,SE,H,RW	PD,OL	OL
Lady Social Worker	4000-6000	F,L,KC,B,ST,W,SE	PD	PD,OA
Teaching Assistant	2610-3540	SE,H,S,F,RW,ST	OL,OA	OL,OA
Craft Assistant	2550-3200	F,KC,B,ST,WE	PD,OL(O)	PD,OLA(O)
Cultural Assistant (JS)	3050-4910	S,St,W,SE,H,RW	OL,OA,BL,PD	OL,BL,PD

(1)

(2)

(3)

(4)

(5)

TORUISM DEPARTMENT/PARKS GARDENS AND FLORICULTURE

Assistant Tourist Officer	6500-10500			
Assistant Cooks	5000-8000	F,B,KC,SE,ST	PD	PD
Bagwan	5700-10100	F,B,S,ST,W,SE	PD	PD
Boatman-cum-Farash	2550-3200	F,PP,S,SE	OL(O),OA,PD	(O),PD
Cook	Rs.600/pm	L,KC,B,ST,SE	PD,OL	PD,OL
Golf Mallies	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD
Gardner	2550-3200			
Gardner	2610-3540	L,KC,B,ST,W	D,PD	D,PD
Golf Majdoors	2550-3200	PP,L,KC,B,ST,W,SE	PD	PD
Jr. Yatchman	4000-6000	PP,L,KC,ST,W,SE	D,PD,OL	D,PD,OL
Mali	2550-3200	B,KC,F,SE	D,PD	D,PD
Masaicha	2610-3540	F,PP,W,ST,SE,B	PD	PD
Polisher	4000-6000	F,L,K,B,ST,W	D,PD,PB	D,PD,PB
Receptionist	5700-10100			
Receptionist	4000-6000	S,ST,W,SE,H,RW	PD,OL(O)OA	PD,OL(O)OA
Room Attendants	2550-3200	L,B,S,ST,W,SE,H	D	D
Sr. Yatchman	5000-8000	PP,L,KC,B,ST,W,SE	PD	PD
Stewards	3050-4590	F,L,KC,ST,SE	D,PD,OL	D,PD
Table Boy	3050-4910	L,B,ST,W,SE,H	PD	PD
Waiters	2550-3200	PP,L,B,ST,W,H	PD	PD
Washerman		FL,B,SE,ST	PD	PD
Washer Women	2610-3540	FL,B,SE,ST	PD	PD
Water carrier	2550-3200	L,B,ST,W,S	D,PD	D,PD
Plant Projection Operator	3050-4590	F,L,B,S,ST,W,SE	D,PD	D,PD
Plant Collector	5000-8000	F,L,B,S,ST,W,SE	D,PD	D,PD
Pump Tillar Spoy Operator	2750-4400	F,PP,L,B,ST,SE	D,PD	D,PD
Photographer-cum-Artist	5700-10100	S,W,SE,F	PD,OL	PD
Assistant Store Keeper	2000-3500	S,ST,W,SE,H,RW	OL,OA,PD	OL,OA,PD
Bill Distributors	4000-6000			
Head Steward	4000-6000	S,ST,Se,W,H,RW	PD	PD
Head Watcher		S,ST,SE,W,H,RW	PD	PD
Head Warder	4200-5900	S,ST,SE,H,W,RW	PD	PD

Handwritten signature

	(1)	(2)	(3)	(4)	(5)
COMMON					
Asstt. Store Keeper cum Jr. Asstt	3050-4910	SH,RW,W	OA,OL,PD	OA,OL,PD	
Carpenter	5150-8310				
Carpenter	4500-7000	B,KC,SE,S,ST,P	PD,D	PD,D	
Cashier	4000-6000	S,W,H,SE	P,OL,BL	P,OL,BL	
Chaffers	5600-9100	S,ST,W,SE,H,RW	PD,OL (O)	PD, (O)	
Cleaners	3050-4590	ST,S,SE,F	PD,D,OI	PD,D,OI	
Cleaners	2610-3540	ST,S,SE,F	PD,D,OL	PD,D,OL	
Clerk cum Store Keeper	4000-6000	S,W,H,SE,RW	OL,OA,BL,PD	OL,OA,BL,PD	
Farash	2550-3200	L,PP,KC,B,SC,W,SE	PD	PD	
Farash cum Chowkidar	2750-4400	L,PP,KC,B,SC,W,SE	PD	PD	
Farash cum Washerman	2550-3200	L,PP,KC,B,SC,W,SE	PD	PD	
Gate cum Watchman	2550-3200	ST,W,SE	PD	PD	
Gate Keeper	3050-4910	ST,W,SE	PD	PD	
Gate Keeper	2610-3540	ST,W,SE	PD	PD	
Gate Supervisor	3050-4590	ST,W,SE	PD	PD	
Jamadar	2610-3500	PP,L,KC,B,ST,SE	PD,OL,OA	PD,OL,OA	
Jr. Steno	5000-8000	F,S,SE,H,RW	PD,OL	PD,OL	
Nazir	4000-6000	F,S,ST,SE,H,RW	PD,OA,OL (O)	PD,OA,OL (O)	
Orderlies	2550-3200	F,PP,L,B,ST,W,SE	D,PD	D,PD	
Orderly cum Chowkidar	2550-3200	ST,W,SE,PD,PB	D,PD	D,PD	
Peon	2550-3200	SE,H			
Photostat Asstt.	3050-4910	S,W,SE	PD,OA,OL (O)	PD,OA,OL (O)	
Sanitary/Jamadar	2610-3540	PP,L,KC,B,ST,W	PD	PD	
Sanitary/Guard	2550-3200	S,ST,W,SE,	PD	PD	
Typist clerk	3050-4910	S,H,RW,W	PD,OA,OL	PD,OA,OL	
Watcher	2610-3540	ST,W,SE	PD,OA	PD,OA	
Conductor/Cleaner	2610-3540	S,W,SE,H	PD	PD	
Coolies	2550-3200	PP,L,KC,B,ST,W,SE	PD,PB	PD	
Mazdoor	2610-3540	F,PP,L,B,ST,W,SE	D,PD	PD	
Turr. Cooks	2250-3200	F,PP,L,B,ST,SE	D,PD	PD	
Turr. Cooks/Chowkidars	2610-3540	F,PP,L,B,ST,SE	D,PD	PD	
Attendants /Helpers/SE	2550-3200				

ANNEXURE-A.

DEFINITION OF DISABILITIES

THE BLIND.

The Blind are those who suffer from either of the following conditions:-

- a. Total absence of sight;
- b. Visual acuity not exceeding 6/60 or 20/200 Snellen in the better Eye with correcting lenses;
- c. Limitation of the field of vision subtending an angle of 20 degree or worse.

THE DEAF

The deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear, understand sounds at all events with amplified speech. The cases included in this category will be those having loss of 60 decibels or more in the better ear (profound impairment) or total loss of hearing in both ears.

THE ORTHOPAEDICALLY HANDICAPPED

Orthopaedically handicapped are those who have a minimum of 40% of physical defect or deformity which causes an interference with the normal functional of the bones, muscles and joints.

ANNEXURE B

(Guidelines)

CALCULATION OF THE NUMBER OF VACANCIES:

3.1 Although the recruitment of physically handicapped persons would be only against posts identified as suitable for them, while computing the vacancies to which the reservation would apply, the total number of vacancies occurring in the said Gazetted and Non-Gazetted would be taken into account i.e. the 3% shall have to be computed on the basis of vacancies occurring in both the identified and non-identified posts in Gazetted and Non-Gazetted.

3.2 All Heads of Departments shall maintain a separate 100 point REGISTER for this purpose, in which each cycle of 100 points shall be divided into three blocks, comprising the following points.

Ist. Block	-	point No. 1 to point No.33.
2 nd Block	-	point No. 34 to point No. 67
3 rd Block	-	point No. 68 to point No. 100

3.3 All the vacancies reported by the different appointing authorities will be entered in this Register for each Group of posts (Gazetted or Non-Gazetted). The account shall be maintained on year to year basis separately for Gazetted and Non-Gazetted posts/services and will be closed annually. For each Block of vacancies, there shall be reserved one vacancy for the physically handicapped posts/grades identified as suitable for one or more of the categories of the physically handicapped i.e. when there are 33 vacancies in a Group, one vacancy is to be reserved for the physically handicapped. After computing all the vacancies and determining the reservation for the handicapped, blockwise, in the manner indicated above, the Head of Department will be required to distribute these reserved vacancies for the handicapped among different appointing authorities in the light of availability of vacancies, in the identified categories under the various appointing authorities. Care should also be taken that 3% reservation for physically handicapped is, as far as possible, distributed equally among the three sub-categories i.e. the blind, the deaf and the Orthopaedically handicapped; consistent with the appropriate identification. If the number of vacancies is such as to cover only one block or two, discretion as to which category of the handicapped should be accommodated first should vest in the Head of the Department. He will besides this on the basis of the nature of the post, the level of representation of the specific handicapped category in the concerned grade/post and the availability of candidate of a particular handicapped category, in so far as that can be ascertained.

3.4 In the event of the reservation not being utilized in the same block in which it fell due, it shall be carried forward to the next block or

blocks as the case may be in the same year. In such exigencies where the reservation could not be utilized in any of the blocks during the year, the same shall be carried forward in the subsequent three recruitment years at the end of which the reservation shall be deemed to have lapsed.

3.5 Mutual exchange in the event of non-availability of specific handicapped category is permissible.

ILLUSTRATE:

In an organisation, the following vacancies in Gazetted in various categories of posts, as indicated against each, are to be filled:-

Clerks	40
Steno Gr. D	20
Staff Car Driver	15
Sc. Assistant	35
Research Asstt.	15
Lab. Assistant	10
Total No. of posts:	135

Out of these posts, only Clerks, Steno Gr. D and Laboratory Assistant in that organization are identified as fit to be manned by the Physically handicapped candidates, whereas the other categories are not identified. Both the Clerks and Steno Grade D are identified as suitable for Orthopaedically handicapped (one arm, one leg) and blind and partially blind; whereas the post of Laboratory Assistant is identified for Orthopaedically handicapped (one arm, one leg) and deaf, and partially deaf. In the present case, while working out the reservation for the physically handicapped, the total number of vacancies of 135 has to be taken into account (though the vacancies in the identified post are only 70). Accordingly, the number of vacancies reserved for the physically handicapped candidates would be 4. These vacancies would be distributed amongst the identified posts of clerks, steno Grade D and Laboratory Assistant. The reservation points the physically handicapped will utilize will be on the roster of these identified posts. This has been amplified in para 3.8. While distributing the vacancies among various categories of posts identified for physically Handicapped candidates, the Head of Department may ensure that this reservation is distributed equally among the three sub-categories of blind, deaf and orthopaedically handicapped consistent with appropriate identification for the posts. In this case, since the post of Lab. Assistant is identified for Deaf and partially deaf also, the reservation for deaf can be utilized against this post and the remaining vacancies can be distributed between clerks and steno grade D.

3.6 The reservation worked out as above may be reported to the recruiting agency while making recruitment to the identified posts.

3.7 The manner in which the physically handicapped persons so selected, are to be adjusted is as under.

3.8 Reservation for SC/ST/OBCs may be called vertical reservation and the reservation for physically handicapped persons as horizontal reservation. Horizontal reservations cut across vertical reservation (in what is called interlocking reservation) and the persons selected against the physically handicapped quota have to be placed in the appropriate category, if he belongs to SC category, he will be placed in that quota and will utilize an SC Roster point and similarly if he belongs to General category, he will be placed in that category and will utilize a general category roster point. Similarly, if he belongs to OBC or ST category, he will utilize an OBC or a ST roster point.

FOR EXAMPLE: If in a given year there are 200 Gazetted vacancies, the reservation for SCs will be 30, for STs it will be 15, for OBCs it will be 54 and for General Category it will be 101. The vacancies reserved for physically handicapped will be calculated as per the procedure enumerated in para 3.3 above. The vacancies for the physically handicapped in that year will come to six and these will have to be distributed among the Visually handicapped, the Orthopaedically handicapped and the Hearing handicapped as explained in para 1.1. Once these six candidates are selected against the identified posts and it is seen that one belongs to the SC category, one to the St category, then the one Physically handicapped SC candidate will be adjusted against the 30 SC vacancies, the one physically handicapped ST candidate will be adjusted against the 15 ST vacancies, the two physically handicapped OBC candidates against the 54 OBC vacancies and two physically handicapped candidates against the 101 general category vacancies respectively. In other words, the appointment is to be made on the basis of the physical handicap and the adjustment in the roster is to be made according to the category to which the person belongs.

It will be seen that considerable flexibility is available to the Head of the Department in the matter of recruitment of physically handicapped against the posts reserved for them. It is for the Head of the Department to decide the category of persons who are to be adjusted and the identified vacant posts against which they are to be adjusted. It is, therefore, requested that the Heads of Departments should make special efforts to ensure that the vacancies reserved for the physically handicapped are worked out correctly and complete utilization of the reservation meant for the physically handicapped is effected.

Annexure-A

Definition of Disabilities

The Blind

The Blind are those who suffer from either of the following conditions:-

- a. Total absence of sight;
- b. Visual acuity not exceeding 6/60 or 20/2000 (sullen) in the better Eye with correcting lenses;
- c. Limitation of the field of vision sub-tender on angle of 20 degree or worse.

The Deaf

The deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear, understand sounds at all events with amplified speech. The cases included in this category will be those having hearing loss of 60 decibels or more in the better ear (profound impairment) or total loss of hearing in both ears.

The Orthopaedically Handicapped

Orthopaedically handicapped are those who have a minimum of 40% of physical defect or deformity which causes an interference with the normal functional of the bones, muscles and joints.

ANNEXURE B

(epide lines)

CALCUALTION OF THE NUMBER OF VACANCIES:

3.1 Although the recruitment of physically handicapped persons would be only against posts identified as suitable for them, while computing the vacancies to which the reservation would apply, the total number of vacancies occurring in the said Gazetted and Non-Gazetted would be taken into account i.e, the 3% shall have to be computed on the basis of vacancies occurring in both the identified and non-identified posts in Gazetted and Non-Gazetted.

3.2 All Heads of Departments shall maintain a separate 100 point REGISTER for this purpose, in which each cycle of 100 points shall be divided into three blocks, comprising the following points.

Ist. Block	-	point No. 1 to point No.33
2 nd Block	-	point No. 34 to point No. 67
3 rd Block	-	point No. 68 to point No. 100

3.3 All the vacancies reported by the different appointing authorities will be entered in this Register for each Group of posts (Gazetted or Non-Gazetted). The account shall be maintained on year to year basis separately for Gazetted and Non-Gazetted posts/services and will be closed annually. For each Block of vacancies, there shall be reserved one vacancy for the physically handicapped posts/grader identified as suitable for one or more of the categories of the physically handicapped i.e. when there are 33 vacancies in a Group, one vacancy is to be reserved for the physically handicapped. After computing all the vacancies and determining the reservation for the handicapped, blockwise, in the manner indicated above, the Head of Department will be required to distribute these reserved vacancies for the handicapped among different appointing authorities in the light of availability of vacancies, in the identified categories under the various appointing authorities. Care should also be taken that 3% reservation for physically handicapped is, as far as possible, distributed equally among the three sub-categories i.e. the blind, the deaf and the Orthopaedically handicapped, consistent with the appropriate identification. If the number of vacancies is such as to cover only one block or two, discretion as to which category of the handicapped should be accommodated first should vest in the Head of the Department. He will besides this on the basis of the nature of the post, the level of representation of the specific handicapped category in the concerned grade/post and the availability of candidate of a particular handicapped category, in so far as that can be ascertained.

3.4 In the event of the reservation not being utilized in the same block in which it fell due, it shall be carried forward to the next block or

blocks as the case may be in the same year. In such exigencies where the reservation could not be utilized in any of the blocks during the year, the same shall be carried forward in the subsequent three recruitment years at the end of which the reservation shall be deemed to have lapsed.

3.5 Mutual exchange in the event of non-availability of specific handicapped category is permissible.

ILLUSTRATE:

In an organisation, the following vacancies in Gazetted in various categories of posts, as indicated against each, are to be filled:-

Clerks	40
Steno Gr. D	20
Staff Car Driver	15
Sc. Assistant	35
Research Asstt.	15
Lab. Assistant	10
Total No. of posts:	135

Out of these posts, only Clerks, Steno Gr. D and Laboratory Assistant in that organization are identified as fit to be manned by the Physically handicapped candidates, whereas the other categories are not identified. Both the Clerks and Steno Grade D are identified as suitable for Orthopaedically handicapped (one arm, one leg) and blind and partially blind; whereas the post of Laboratory Assistant is identified for Orthopaedically handicapped (one arm, one leg) and deaf and partially deaf. In the present case, while working out the reservation for the physically handicapped, the total number of vacancies of 135 has to be taken into account (though the vacancies in the identified post are only 70). Accordingly, the number of vacancies reserved for the physically handicapped candidates would be 4. These vacancies would be distributed amongst the identified posts of clerks, steno Grade D and Laboratory Assistant. The reservation points the physically handicapped will utilize will be on the roster of these identified posts. This has been amplified in para 3.8. While distributing the vacancies among various categories of posts identified for physically Handicapped candidates, the Head of Department may ensure that this reservation is distributed equally among the three sub-categories of blind, deaf and orthopaedically handicapped consistent with appropriate identification for the posts. In this case, since the post of Lab. Assistant is identified for Deaf and partially deaf also, the reservation for deaf can be utilized against this post and the remaining vacancies can be distributed between clerks and steno grade D.

3.6 The reservation worked out as above may be reported to the recruiting agency while making recruitment to the identified posts.